

# 2026 Global Mentorship Program

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July to December 2026



# What is the Global Mentorship Program?

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The Global Mentorship Program is a six-month virtual program aimed at **building collaborative and cross-generational relationships** between **emerging young conservation leaders** and **senior conservation professionals**. It does so by pairing young conservation leaders **under 35 years of age** with senior conservation professionals with **at least 10 years of experience in a related field in conservation** for a structured six-month inter-generational dialogue. This pairing is done based on professional interests and expertise, but also on personal characteristics, and motivations, as well as on mentorship needs and expectations. It is expected that participants have monthly or bi-monthly meetings with their pair, either establishing their own agenda or following the structured mentorship path developed by CoalitionWILD.

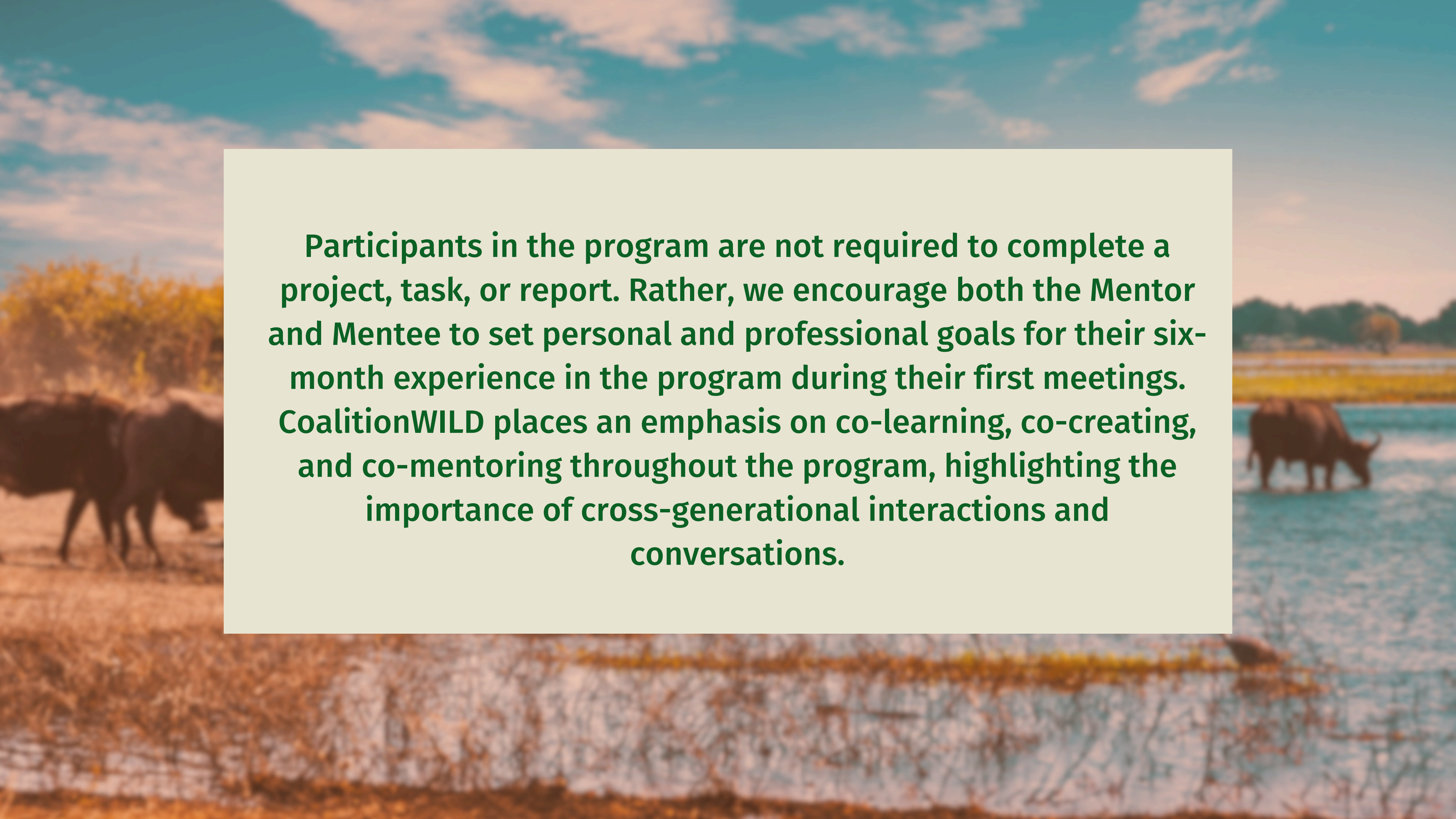
**Together, participants gain perspective, find community and connection, discover solutions and solidarity, and bridge the generational and cultural gaps in the conservation sector.**

*“Both people I mentored were keen, turned up prepared and did additional thinking and homework outside of the sessions. Equally I got a chance to broaden and deepen my coaching skills, whilst learning more about different contexts- and staying connected with the challenges faced by early career conservationists.”*

**Chloe Hodgkinson, 2025 Mentor**

*“The mentorship helped me clarify my professional direction at a critical stage of my career. Through structured discussions, I refined my short- and medium-term goals, particularly around balancing academic research with applied conservation work. My mentor’s feedback supported me in strengthening my PhD planning, identifying realistic funding and networking pathways, and improving how I position my experience for international opportunities. The program also helped me become more strategic in decision-making rather than reactive.”*

**Marwan Mahmoud Kamal Hamdoun,  
2025 Mentee**



**Participants in the program are not required to complete a project, task, or report. Rather, we encourage both the Mentor and Mentee to set personal and professional goals for their six-month experience in the program during their first meetings. CoalitionWILD places an emphasis on co-learning, co-creating, and co-mentoring throughout the program, highlighting the importance of cross-generational interactions and conversations.**



**What is included  
in this  
PROGRAM?**

**Three community calls** along the program, where all program participants are invited to join and actively contribute. These include a **Kick-off call**, a **Mid-term peer-learning call**, and a **Wrap-up and Celebration call** at the end of the program.

A **series of training workshops** during the first months of the program specifically crafted for the program's mentors and mentees, so that both sides of the pair are equipped with the knowledge, skills, tools, and resources needed to make the most out of their mentorship journey together.

*“The mentee training session was helpful in setting expectations and providing practical guidance on how to engage effectively in the mentorship relationship. It prepared me well to approach the program with intention and clarity.”*

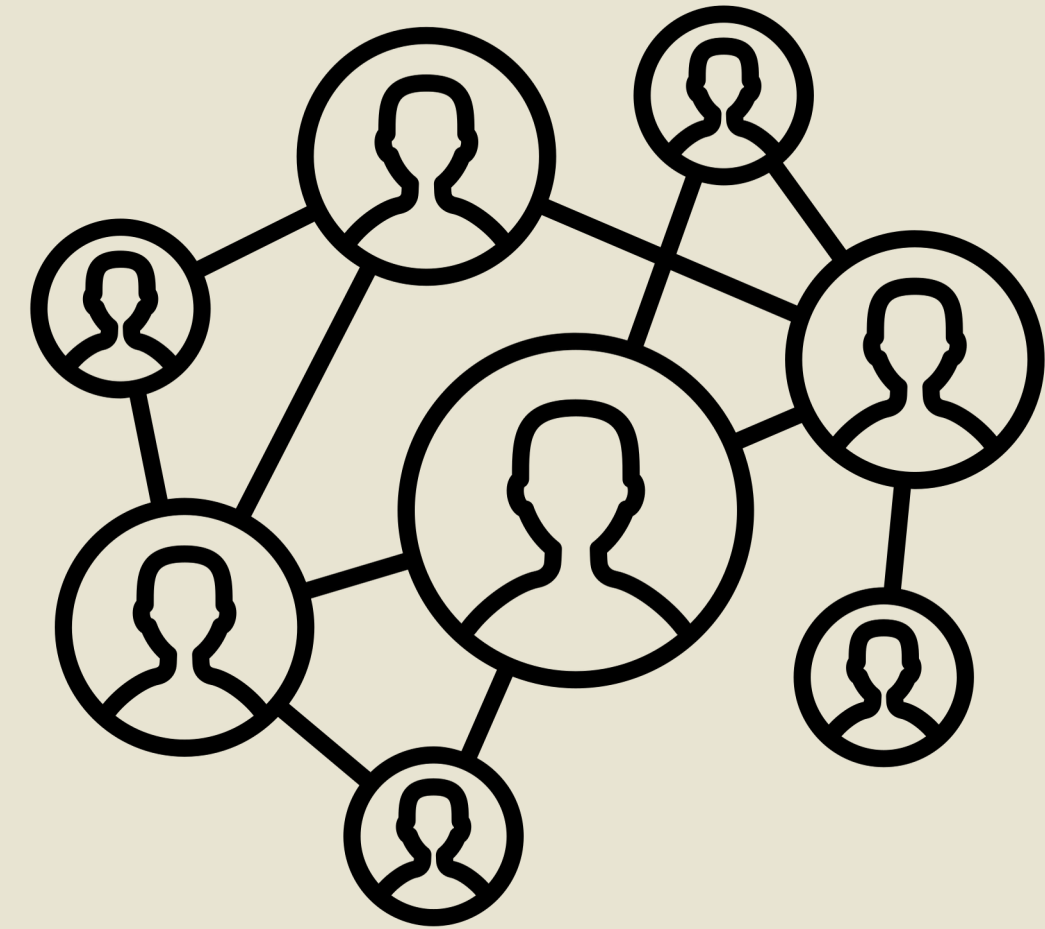
**Samuel Mburu Kairu, 2025 Mentee**

*“As a new mentor, I found the mentor training session extremely valuable. It provided clear guidance on how to align our interventions with the expectations of a mentor. In addition, the guiding questions were very helpful in structuring each session with my mentee, even though, in practice, we often adapted or went beyond them to address real-time needs and discussions.”*

**Ny Aina Andrianarivelo, 2025 Mentor**

**Opportunity to follow a six-month structured mentorship journey**, following the materials and resources crafted by CoalitionWILD's team for program participants, with monthly prompts and exercises, as well as resources to deepen their relationship with their mentorship pair.

**A structured networking opportunity** to discuss topics you are passionate about with other participants to expand your network and connections.



*“One aspect I especially valued was the opportunity to connect and network with other mentors. Exchanging experiences and perspectives with peers was enriching and added value beyond the one-to-one mentorship.”*

**Aracely Salazar-Antón, 2025 Mentor**





**Monthly check-ins** via email and **program-long support** from CoalitionWILD, including the opportunity to request and schedule one-on-one meetings with the program's organizers upon request.

*“Overall, communication from CoalitionWILD was clear, timely, and well structured. Expectations were transparent from the beginning, and reminders helped keep track of key sessions without feeling overwhelming. I appreciated the balance between structured guidance and flexibility, which allowed participants to engage at different levels depending on availability and needs.”*

**Marwan Mahmoud Kamal Hamdoun, 2025 Mentee**



# What are the benefits of joining the program as...

## ... a Mentee?

Many successful people credit having a good mentor as a key factor to their success. A mentor is an invaluable resource to shift from surviving to thriving in the environment, gain insight into past experiences and tricks of the trade, can increase and improve networks, and can provide feedback on working styles, attitudes, technical knowledge, methodologies, etc. This program provides the opportunity to expertly match every mentee with a committed and experienced mentor in a casual but structured environment.

*“I had a very positive experience overall. The program provided a meaningful space to reflect on my professional path, receive guidance from someone with more experience, and feel supported while navigating complex personal and professional challenges. It helped me gain clarity, confidence, and perspective at an important stage of my career.”*

**Maura Isabel Fernandez Chuquiyaury, 2025 Mentee**

## ... a Mentor?

Being successful in what we do is not only measured by our outputs, reports, implemented projects, or funds raised, but also by the road we pave and the legacy we leave. Investing your time into an emerging conservationist enables and supports not only future generations but also the future of our planet. This program is built upon an understanding of equal exchange, providing mentors with the platform to also learn from their partners, gain a new perspective, and re-energize their passion.

*“The program has been a highly rewarding experience, enhancing both my personal and professional growth. It has strengthened my skills, broadened my network, and deepened my understanding of effective mentorship, while highlighting the value of intergenerational collaboration and reflective practice. The insights and knowledge gained will continue to benefit my work and contribute to future editions of the program.”*

**Sara Sánchez Olmo, 2025 Mentor**

# Who can apply to become...

## ... a Mentee?

- Be **35 years of age or younger** by the start of the program.
- Be (or **interested** to be) professionally **involved in the conservation sector**.
- **Need and/or want support** building your career pathway and/or developing specific knowledge and/or skills.
- Be available to virtually meet with your mentor for approximately **1–2 hours per month**.
- Have a **reliable and stable internet connection** to be able to attend virtual meetings during the program as well as with your mentor.
- Have a **commitment to actively engaging** with your mentor throughout the **six months** of the program.

## ... a Mentor?

- Have **at least 10 years of experience** in the conservation sector.
- Be available to virtually meet with your mentee for approximately **1–2 hours per month**.
- Have a **reliable and stable internet connection** to be able to attend virtual meetings during the program as well as with your mentee.
- Be committed to **supporting your mentee**, no matter where they are in their career path or what their particular challenges are, keeping an open mind and respecting their journey.

Previous editions of the program have included participants from diverse fields related to conservation, such as species research and conservation, landscape and habitat restoration, protected area management, wildlife ecology, human-wildlife coexistence, community-based conservation, environmental education, youth engagement, or women's empowerment. We are best suited to welcome mentees and mentors into the program whose **professional profiles have a strong connection to the conservation sector**.

# Interested in joining the 2026 Global Mentorship Program?



**Mentee applicants** can expect the following timeline:

- 1. Review period:** Applications will be carefully reviewed by CoalitionWILD's team from April 30 to May 12, 2026.
- 2. Pre-selection period:** Pre-selected and non-selected participants will be contacted about the results of the pre-selection process via email on May 13, 2026.
- 3. Application period:** Pre-selected participants will be invited to watch a short training video and fill out the application form between May 13 to May 27, 2026.
- 4. Selection and pairing process:** Selection of participants and pairing with their mentors will happen between May 28 to June 15, 2026. Selected and non-selected participants will receive an email on the week of June 15, 2026 to confirm their participation in the program.
- 5. Attendance to the Kick-off session:** Selected mentees and mentors will be invited to participate in a Kick-off session scheduled to happen on July 3, 2026 (time TBA).
- 6. Attendance to the training:** Selected mentees will be invited to participate in a training scheduled to happen on July 10, 2026 (time TBA).

If you would like to join as a **Mentee**, please complete the Mentee Application Form on our website before **April 29** at 11.59 pm UTC.

[APPLY HERE](#)

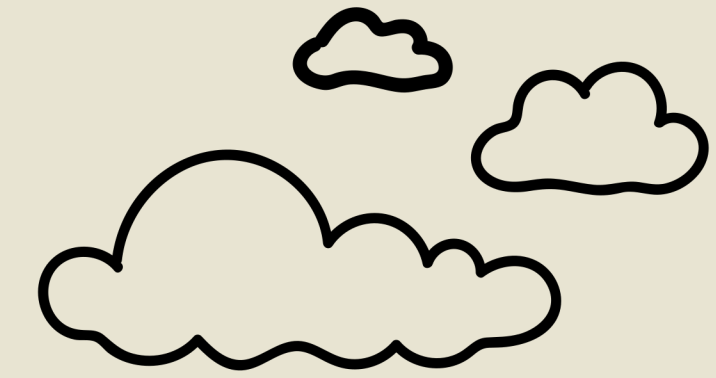
If you would like to join as a Mentor, please complete the Mentor Application Form on our website before **May 27** at 11.59 pm UTC.

[APPLY HERE](#)

**Mentor applicants** can expect the following timeline:

- 1. Review period:** Applications will be carefully reviewed by CoalitionWILD's team from May 28 to June 15, 2026.
- 2. Selection period:** Selected and non-selected participants will be contacted about the results of the selection process via email on the week of June 15, 2026.
- 3. Attendance to the Kick-off session:** Selected mentees and mentors will be invited to participate in a kick-off session scheduled to happen on July 3, 2026 (time TBA).
- 4. Attendance to the training:** Selected mentors will be invited to participate in a training scheduled to happen on July 17, 2026 (time TBA).

DO YOU HAVE ANY  
QUESTIONS ABOUT  
THE PROGRAM?



If you have any questions about the application process, the structure of the program, or any other doubts you come up with while reading through the materials, please do not hesitate to contact [Veronica Dandzo-Adzagudu](mailto:Veronica Dandzo-Adzagudu), our Intergenerational Learning Lead, at [veronica@coalitionwild.org](mailto:veronica@coalitionwild.org). We will be more than happy to answer all your queries!

