# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

QM8 No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990 Open to Public Inspection

Α	For ti	ne 2013 calendar year, or tax year beginning and	ending		
8	Check applica	ala:		D Employer identif	ication number
	Add	INTERNATIONAL WILDERNESS LEADERSHIP			
H	>Nan	•			1300040
H	char Initia				7389749
	retur Term ated	717 POPLAR AVENUE	Room/suite		er -442-8811
	Arre Letur	<ul> <li>City or town, state or province, country, and ZIP or foreign postal code</li> </ul>		G Gross receipts \$	4,994,845.
	App tion	[ DOODDER, CO 80304		H(a) Is this a group r	return
	bano	F Name and address of principal officer: VANCE MARTIN		for subordinate	s? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates	
		cempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) (	or 527		a list. (see instructions)
		ite: ▶ WWW.WILD.ORG		H(c) Group exemption	
ĸ	Form o	of organization: X Corporation	L Year		M State of legal domicile: NY
P	art I	Summary			•
-0	1	Briefly describe the organization's mission or most significant activities: THE	WILD F	OUNDATION W	ORKS
Activities & Governance		INTERNATIONALLY TO PROTECT AND SUSTAIN W	ILDERN	ESS AND WIL	DLIFE WHILE
raa	2	Check this box  if the organization discontinued its operations or dispose			
ě	3			з	12
Ŏ	4	Number of independent voting members of the governing body (Part VI, line 1b)			11
<b>νο</b>	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	9
iţie	6	Total number of volunteers (estimate if necessary)		6	125
cţ.	_	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
ď				7b	<del></del>
_	<del>                                     </del>	THE GITT OF THE GI		Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	$\vdash$	2,655,703.	4,872,154.
	9	<b>a</b>	F	4,541.	22,872.
	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,828.	8,092.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,643.	24,936.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), fine 12)		2,677,715.	4,928,054.
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,105,632.	2,570,464.
	14	<b>- *** *</b>		0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		429,227.	468,723.
Expenses				0.	0.
ĕ	loa	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  174,78	<u> </u>	<u> </u>	<u> </u>
X		Color community expenses (Part IX, Column (D), line 25)	<del></del>	1,051,403.	1,037,307.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,586,262.	4,076,494.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		91,453.	851,560.
<u></u>	19	Revenue less expenses. Subtract line 18 from line 12			
ance		T. ( ) ( ) ( ) ( ) ( ) ( ) ( )	Re	ginning of Current Year 1,508,920.	End of Year
Net Assets o Fund Balance	20	Total assets (Part X, line 16)		120,861.	2,421,510.
팔	21	Total liabilities (Part X, line 26)		1,388,059.	128,955.
<u> </u>	22 art	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		1,300,009.	2,292,555.
_		<u> </u>			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		alties of perjury, declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true	, corre	ct, and complete Declaration of outparer (other than officer) is based on all information of whi	ion preparer	nas any knowledge	- t y/.
٠.		Signature of officer		- I de Va	<i>U 19.</i>
Sig		<b> </b>		Date	
Her	e	VANCE MARTIN, PRESIDENT Type or print name and title			
				nta L	TT OTIN
ο-,		Print/Type preparer's name Preparer's signature	ا	late . Sheck .	PTIN
Paid		KEVIN RICKMAN		salf-employ	
	parer	Firm's name BROCK AND COMPANY, CPAS, P.C.		Firm's EIN	84-0930288
Use	Only	Firm's address 900 S MAIN STREET, SUITE 200			A 886 A465
		LONGMONT, CO 80501		Phone no. 3 0	3-776-2160
May	the l	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

# INTERNATIONAL WILDERNESS LEADERSHIP FOUNDATION, INC.

For	m 990 (2013) FOUNDATION, INC.	23-7389749 Page 2
	art III   Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
-	THE WILD FOUNDATION WORKS INTERNATIONALLY TO PROTECT AN	D SUSTAIN
	WILDERNESS AND WILDLIFE WHILE INTEGRATING THE NEEDS OF	
	COMMUNITIES; CATALYZE CONSERVATION LEADERSHIP AND BUILD	
	CAPACITY.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the orier Form 990 or 990 EZ2	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
•	If "Yes," describe these changes on Schedule O.	Les Les No
4	Describe the organization's program service accomplishments for each of its three largest program services, as	n magazirad bu avnanaga
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	revenue, if any, for each program service reported.	ers, the total expenses, and
4a	3 062 122	nue \$ 23,516.)
74	NATURE NEEDS HALF: PROMOTING THE UNDERSTANDING AND PROT	
	WILDERNESS AND WILDLIFE THROUGHOUT THE WORLD; INCREASIN	
	AWARENESS THAT NATURE AND PEOPLE NEED TO SHARE THE EART	
	THE EARL	II BQOADDI:
		<del></del>
		· · · · · · · · · · · · · · · · · · ·
	450 206	
4b	(Code: ) (Expenses \$ 458,396 · including grants of \$ ) (Reven	DIDITO
	LEGACY: PROVIDING TARGETED TRAINING, COMMUNICATIONS AND	PUBLIC
	EDUCATION CAMPAIGNS.	
	· · · · · · · · · · · · · · · · · · ·	
	4 200 450	
4c	(Code: ) (Expenses \$ 1,387,152. including grants of \$ 1,387,152.) (Reven	
	LOCATION SPECIFIC PROJECTS IN AFRICA, NORTH AMERICA, AN	
	HELP PROTECT AND INTEGRATE WILDERNESS AND WILDLIFE WITH	HUMAN
	COMMUNITIES.	
		<del></del> .
4d		
40	Other program services (Describe in Schedule O.)	
<del>-</del> -	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses > 3,708,681.	)

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A		X	Ì
2	In the executation required to complete Calculus R. Cabadula of Contributeur	1 2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	<del></del> -	11	
3	public office? If 'Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	ĺ		
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	۳		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space.			
	the environment, historic land areas, or historic structures? If "Yes, 'complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes, 'complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> X</u>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		١,,	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		,,	
	Schedule D, Parts XI and XII	12a	<u>X</u>	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
42	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<del></del>	$\frac{x}{x}$
1/1/2	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		<u>-</u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<del>'</del>		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If 'Yes, ' complete Schedule G, Part II	18		Χ.
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes, '			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2013) FOUNDATION, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	ĺ
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
<b>2</b> 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a	. <u> </u>	х
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		v	
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	<u>X</u>	Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		^-
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-	х	
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		Х
	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	ļ <u> </u>		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If 'Yes," complete Schedule R, Part VI	37		_X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		,,	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

FOUNDATION, INC. 23-7389749 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 44 1a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 16 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Х 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х 3a b If "Yes," has it filed a Form 990-T for this year? If 'No," to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b if "Yes," enter the name of the foreign country: ► MALI, SOUTH AFRICA See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? ...... 5¢ Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b. If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 82822 ...... 7с Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: 11 a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. 13 a Is the organization licensed to issue qualified health plans in more than one state? ..... 13a Note. See the instructions for additional information the organization must report on Schedule Q. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Form 990 (2013)

FOUNDATION, INC.

23-7389749

ane 6

Part VI Governance, Management, and Disclosure For each "Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		•	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12	2	1	1.12
	If there are material differences in voting rights among members of the governing body, or if the governing	1		]
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		ŀ
	officer, director, trustee, or key employee?	2	1	х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	<u> </u>		-
	of officers, directors, or trustees, or key employees to a management company or other person?	3		lх
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	†	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		· · ·
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			<del></del>
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	<del>                                     </del>	-	
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 00	<del></del>	
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	The state of the s		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	TIG		
12a	Did the organization have a written conflict of interest policy? If "Ala " as to line 12	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, ' describe	120		
_	in Schedule O how this was done	12c	х	
13	Did the appointing leave a wildow which the leave and the second	13	X	
14	Did the executive have a will demand of the description of the second of	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
я	The organization's CEO, Executive Director, or top management official	150	х	
	Other officers or key employees of the organization	15a 15b	X	
•	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	190		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
, - <b>u</b>		16a	1	х
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	ioa		
·	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		l	
	exempt status with respect to such arrangements?	1Ch		
Sect	ion C. Disclosure	16b		
	List the states with which a copy of this Form 990 is required to be filed ▶CA			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	uailah	 lo	
	for public inspection. Indicate how you made these available. Check all that apply.	valiau	E	
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	l fisser	ole!	
	statements available to the public during the tax year.	ıman	Cial	
20	statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organizat	ion. 🟲		
	THE ORGANIZATION - 303-442-8811	ion: 📂		
	717 POPLAR AVENUE, BOULDER, CO 80304			

FOUNDATION, INC.

Form 990 (2013)

23-7389749

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order; individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Compensation   Comp	Check this box if neither the organiz		orga I	aniza			mpe	nsa			
No.   Section   No.   No.   No.   Section   No.   No.	(A)	(B)							(D)	(E)	(F)
Week (list any hours for related organizations below line)   Early form form form the organization (W-2/1099-MISC)   W-2/1099-MISC)   W-2/10	Name and Title		(do	(do not check more than one			than	опе			
Clist any   Hours for related organizations   Hours for related organiza		1 '	officer and			rson irecto	s bot x/trus	n an tee)	1		· ·
Nours for related organizations   Nours for related organization   Nours for related organizations   Nours			į							1	
Table   Tabl			direc				G				
Table   Tabl		related	n aat	ustee			ensat		(W-2/1099-MISC)		organization
Table   Tabl		1 -	l frus	la tr		asko	lg a				
Table   Tabl		i	avid us	attata	<u>5</u>	em)	hest ploye	ja ja			organizations
PRESIDENT	(1)	1 '	ů.	Ē	₹	ð.	훒틆	Ē			
C2   MARILYNN COWGILL   2.00   X   X   X   X   X   X   X   X   X		40.00			l				06 004	_	2 (00
CHAIR AND TREASURER		2.00	<u> </u>	ļ	Λ				90,024.	0.	3,690.
CARLOTTE BARON   CARDON   CA		2.00	٠,		3,						_
VICE CHAIR		2 00	X		X.				U.	U.	U.
1.00   1.00   0.00	• •	2.00	٠,,		١,,					_	_
DIRECTOR		1 00	X.		X.	_		_	0.	U •	0.
1.00   X	·	1.00	٠,,							ا م	
Director   X		1 00	X						. 0.	U.	0.
Color	• •	1.00	٠,						_	۸ ا	
DIRECTOR   X		1 00	A		_	<u> </u>			0.		· · ·
CHAD DAWSON		1.00	,,						_		
DIRECTOR   X		1 00	^	ļ	<u> </u>	_	ļ		0.	· ·	٥.
S   JAMES DUNLAP		1.00	v								
DIRECTOR   X		1 00	^	H					0.	0.	٧.
(9) KAT HABER		1.00	v						ا م	0	_
DIRECTOR   X		1 00	Λ						U +:	0.	0.
Column   C		1.00	v						ا م	<u> </u>	٥
DIRECTOR   X		1 00	Λ						U.	U .	0.
(11) JOEL HOLTROP		1.00	v						ا م	٨	^
DIRECTOR   X		1 00	Λ	_			H		· · · · · · · · · · · · · · · · · · ·	U •	
(12) CRISTINA MITTERMEIER       1.00         DIRECTOR       X         (13) ROBERT BARON       1.00         EMERITUS DIRECTOR       X         (14) IAN PLAYER       1.00	•	1.00	v						ا م	^	^
DIRECTOR   X   0. 0. 0.   0.		1 00	^						0.	U +	0.
(13) ROBERT BARON         1.00           EMERITUS DIRECTOR         X         0.0.0.           (14) IAN PLAYER         1.00		1.00	v						0	^	0
EMERITUS DIRECTOR X 0. 0. 0. (14) IAN PLAYER 1.00		1 00	Λ						- 0.	٧.	0.
(14) IAN PLAYER 1.00		1.00	v				.		ا ۱	۸	0
		1 00					H		0.	0.	0.
SASKI 103 DIRECTOR		1.00	v						ا م	·	0
	DINECTOR		17							· · · · · · · · · · · · · · · · · · ·	
							$\vdash$		-		
										ļ	
							$\vdash \vdash$				

Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, an	d H	ighe	șt C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per	бох	not o , unle	Pos neck ss pe	more rson	than is bot	lh an	( <b>D</b> ) Reportable compensation	(E) Reportable compensation				ted
	week (list any hours for related organizations below line)	pirector	e. astrutional trustee			Highest compensated components		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS		or: ar	othe npens from tl ganiza nd rela janizat	ation he ation ated
		ļ 	ļ 					_					
					_								
- · · ·										-			
		<u> </u>								-			
						_			•••	$\dashv$			
		_								$\dashv$			
						_				$\dashv$			
										-			
1b Sub-total							<b>-</b>	96,024.		0.		3,6	90.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)						]		96,024.		0.		3,6	90.
Total number of individuals (including but compensation from the organization	not limited to th	ose	liste	d at	ove	e) wł	o re	eceived more than \$100	,000 of reportable			I w	0
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s				-	•	-		<b>*</b> '	' '	Γ		Yes	No X
<ul> <li>4 For any individual listed on line 1a, is the s</li> <li>and related organizations greater than \$15</li> </ul>	um of reportabl	e co	mpe	ensa	tion	and	oth		he organization	- }	3		X
<ul> <li>5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con</li> </ul>	accrue comper	rsati	on fi	rom	any	unr				"	5		X
Section B. Independent Contractors													
<ol> <li>Complete this table for your five highest or the organization. Report compensation for</li> </ol>									•	ensa	tion	from	
(A) (B) Name and business address NONE Description of services									ervices	Cc		C) nsatio	n.
	-						_						<u>-</u>
							$\downarrow$						
							+						<del></del>
2 Total number of independent contractors (	ncluding but no	ot lin	nited	to I	thos	se lis	ted :	above) who received me	ore than				
\$100,000 of compensation from the organi					0							000	<u>-</u>

Form 990 (2013) FOUNDATION, INC.

Part VIII Statement of Revenue

23-7389749 Page 9

Contributions, Gifts, Gran and Other Similar Amour	b c d e f a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f; \$ Total. Add lines 1a-1f  CCA AND MANAGEMENT SUBSCRIPTIONS	1a 1b 1c 1d 1e 1f 4,	872,154. 13,136. Business Code 561000	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
	b c d e f a b c d e f	Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f: \$	1b 1c 1d 1e 1f 4,	13,136. Business Code 561000				
	d e f g h a b c d e f	Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f; \$ Total. Add lines 1a-1f  CCA AND MANAGEMENT SUBSCRIPTIONS	1c 1d 1e 1f 4,	13,136. Business Code 561000				
	d e f g h	Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f; \$ Total. Add lines 1a-1f  CCA AND MANAGEMENT SUBSCRIPTIONS	1d 1e 1f 4,	13,136. Business Code 561000				
	e f g h a b c d e f	Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f  CCA AND MANAGEMENT SUBSCRIPTIONS	1e 1f 4,	13,136. Business Code 561000				
	f g h a b c d e f	Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f  CCA AND MANAGEMENT SUBSCRIPTIONS	11 4,	13,136. Business Code 561000				
	f g h a b c d e f	All other contributions, gifts, grants, and similar amounts not included above  Nonceash contributions included in lines 1a-1f: \$  Total. Add lines 1a-1f  CCA AND MANAGEMENT  SUBSCRIPTIONS		13,136. Business Code 561000				
	h a b c d e f	Noncash contributions included in lines 1a-1f. \$  Total. Add lines 1a-1f  CCA AND MANAGEMENT  SUBSCRIPTIONS		13,136. Business Code 561000				
	h a b c d e f	Noncash contributions included in lines 1a-1f. \$  Total. Add lines 1a-1f  CCA AND MANAGEMENT  SUBSCRIPTIONS		13,136. Business Code 561000				
	a b c d e f	CCA AND MANAGEMENT SUBSCRIPTIONS		Business Code 561000				
	b c d e f	SUBSCRIPTIONS		Business Code 561000		- 1		
Revenue	b c d e f	SUBSCRIPTIONS	FEE			1		
ram Servin Revenue	c d e f				19,328.	19,328.		
ram Se Revenu	đ e f			511190	3,544.	3,544.	<u></u>	
Reve	e f							
二正二								
87								
ا ته	g	All other program service revenue						
		Total. Add lines 2a-2f			22,872.			
3		Investment income (including dividen-						
		other similar amounts)		▶	3,467.			3,467
4		Income from investment of tax-exemp						
5		Royalties		<b>&gt;</b>				
ļ		(i)	Real	(ii) Personal	·			
6	а	Gross rents						
	þ	Less: rental expenses						
	С	Rental income or (loss)						j
	þ	Net rental income or (loss)		<b>&gt;</b>				
7	а		curities	(ii) Other				-
		assets other than inventory 66,	796.	4,620.				
	b	Less: cost or other basis						
		and sales expenses 65,	651.	1,140.				
	c	Gain or (loss) 1,	145.	3,480.				
	d	Net gain or (loss)		······ <b>&gt;</b>	4,625.			4,625.
ալ 8	a	Gross income from fundraising events	(not					
ا ق		including \$	of					
è		contributions reported on line 1c). See						
Other Revenue		Part IV, line 18						
ਰ		Less: direct expenses						
		Net income or (loss) from fundraising						
9	а	Gross income from gaming activities.						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gaming activ	vities					
10	а	Gross sales of inventory, less returns		644.				
		and allowances		044.				
		Less: cost of goods sold		<u> </u>	644.	644.		1
$\vdash$	Ç	Net income or (loss) from sales of inve			044.	- 044.		1
-		Miscellaneous Revenue OTHER INCOME		Business Code 900099	20,807.			20,807.
11		REIMBURSEMENTS		900099	3,485.			3,485.
		KETHDOKOEMENTO	<del></del>	300033	3,403.	<del>-</del>		3,403.
	c	All other reverse						+
		All other revenue		<b>•</b>	24,292.			+
100		Total. Add lines 11a-11d			4,928,054.	23,516.	0.	32,384.
12 332009 10-29-13		Total referree. See alstractions.			-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20,010.		Form <b>990</b> (2013)

# Form 990 (2013) FOUNDATION, INC. Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must com		er organizations must co	omplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	1,183,312.	1,183,312.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	1,387,152.	1,387,152.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	06 004	65 504	11 502	10 015
	trustees, and key employees	96,024.	65,584.	11,523.	18,917
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	205 270	104 100	35 044	EC 010
7	Other salaries and wages	285,370.	194,108.	35,044.	56,218
8	Pension plan accruals and contributions (include	12 227	7,256.	2,570.	2 /11
_	section 401(k) and 403(b) employer contributions)	12,237.	24,305.	8,882.	2,411 8,141
9	Other employee benefits	33,764.	22,427.	4,685.	6,652
10	Payroll taxes	33,7041	42,421.	4,003.	0,032
11	Fees for services (non-employees):				
	Management			<del></del>	
	Legal	20,803.		20,803.	
	Accounting	B0,003.		20,0031	
	Lobbying				
f	Investment management fees	5,583.	685.	4,898.	
	Other. (If line 11g amount exceeds 10% of line 25,	3,0001		2,0001	
9	column (A) amount, list line 11g expenses on Sch O.)	330,248.	252,232.	28,306.	49,710
12	Advertising and promotion	16,196.	15,752.	444.	,
13	Office expenses	38,133.	22,803.	15,330.	
14	Information technology		,	···	
15	Royalties				
16	Occupancy				
17	Travel	95,089.	67,363.	7,662.	20,064
18	Payments of travel or entertainment expenses				-
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,923.		24,923.	
23	Insurance	11,323.	3,961.	7,362.	
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CONGRESS EXPENSES	471,068.	458,396.		12,672.
a b	MISCELLANEOUS	14,493.	1,437.	13,056.	10,012
	DUES AND SUBSCRIPTIONS	9,448.	1,908.	7,540.	
d		2,220	-,5001	7,310.	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,076,494.	3,708,681.	193,028.	174,785.
26	Joint costs. Complete this line only if the organization		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Carra 000 (0010

Form 990 (2013)
Part X | Balance Sheet

Pa	ITT X	Balance Sneet			<u>.                                    </u>
_		Check if Schedule O contains a response or note to any line in this Part X	<u></u>		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	352,534.	1	652,393.
	2	Savings and temporary cash investments	398,482.	2	560,161.
	3	Pledges and grants receivable, net	64,739.	3	470,705.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,	<u> </u>		
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	•	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	65.	7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	33,676.	9	20,977.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 608,839. Less: accumulated depreciation 10b 117,914.			
	b	Less: accumulated depreciation 10b 117, 914.	489,943.	10c	490,925. 226,349.
	11	Investments - publicly traded securities	169,481.	11	226,349.
	12	Investments · other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,508,920.	16	2,421,510.
	17	Accounts payable and accrued expenses	112,987.	17	123,879.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es.	22	Loans and other payables to current and former officers, directors, trustees,			
#		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties	7,874.	23	5,076.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17:24). Complete Part X of		ŀ	
		Schedule D		25	100 055
	26	Total liabilities. Add lines 17 through 25	120,861.	26	128,955.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			•
Ses		complete lines 27 through 29, and lines 33 and 34.	1 000 000		1 402 000
<u>.</u>	27	Unrestricted net assets	1,260,688.	27	1,483,800.
Ва	28	Temporarily restricted net assets	127,371.	28	808,755.
Fund Balances	29	Permanently restricted net assets		29	
F		Organizations that do not follow SFAS 117 (ASC 958), check here			
s or		and complete lines 30 through 34.		_ [	
set	30	Capital stock or trust principal, or current funds		30	
Net Assets or	31	Paid in or capital surplus, or land, building, or equipment fund		31	
Net	32	Retained earnings, endowment, accumulated income, or other funds	1 200 050	32	2 20.2 555
_	33	Total net assets or fund balances	1,388,059.	33	2,292,555.
	34	Total liabilities and net assets/fund balances	1,508,920.	34	2,421,510.

Form **990** (2013)

# INTERNATIONAL WILDERNESS LEADERSHIP FOUNDATION. INC.

Forn	n 990 (2013) FOUNDATION, INC.	23-7389	749	Ра	ige 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)				54.
2	Total expenses (must equal Part IX, column (A), line 25)	2 4			94.
3	Revenue less expenses. Subtract line 2 from line 1	3			60.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 1 .	, 38	В,О	59.
5	Net unrealized gains (losses) on investments	5	6	3,9	60.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8		8			
9		9	-1:	1,0	24.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
		o 2,	, 29:	2,5	55.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				LX.
		-		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		İ		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	]_	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed or	na [	ŀ		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate b	asis,			
	consolidated basis, or both:				
	X Separate basis	ļ	1		İ
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the ar	udit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedu				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	: Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	laudit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь		

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form999">www.irs.gov/form999</a>
INTERNATIONAL WILDERNESS LEADERSHIP | Empfo

OMB No 1545-0047

2013

Open to Public Inspection

Employer identification number

FOUNDATION, INC. 23-7389749 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) ŧ٨ An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III · Functionally integrated b Type II d ... Type III - Non-functionally integrated e 📖 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s), (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (iii) Type of organization (vii) Amount of monetary organization in col in col. (i) listed in your, organization in col. (described on lines 1-9) organization (i) organized in the U.S.? support governing document? (i) of your support? above or IRC section (see instructions)) Yes Νo Yes No

23-7389749 Page 2

Schedule A (Form 990 or 990-EZ) 2013 FOUNDATION, INC. 23-73897

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4173350.	2550556.	1888416.	2655703.	3322154.	14590179.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						i
	the organization without charge						
4	Total. Add lines 1 through 3	4173350.	2550556.	1888416.	2655703.	3322154.	14590179.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2569517.
6	Public support. Subtract line 5 from line 4.			·	·		12020662.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	4173350.	2550556.	1888416.	(d) 2012 2655703.	(e) 2013 3322154.	14590179.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	26,699.	16,171.	13,190.	4,646.	3,467.	64,173.
9	Net income from unrelated business	-				· · · · · · · · · · · · · · · · · · ·	
	activities, whether or not the						
	business is regularly carried on		2,374.				2,374.
10	Other income. Do not include gain		,				-
	or loss from the sale of capital	i		•			
	assets (Explain in Part IV.)	1,100.	683.	4,756.		24,292.	30,831.
11	Total support. Add lines 7 through 10	-					14687557.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	13,828.
	First five years. If the Form 990 is for	,	• ••••••	d, fourth, or fifth ta	x vear as a section	n 501(c)(3)	
	organization, check this box and stop						
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2013 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	81.84 %
15	Public support percentage from 2012	Schedule A, Part	II, line 14			15	73.58 %
16a	33 1/3% support test - 2013. If the o	rganization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>▶</b> X
b	33 1/3% support test - 2012. If the c	rganization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization quali	fies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization		▶□
þ	10% -facts-and-circumstances test	t - <b>2012.</b> If the org	anization did not c	heck a box on line	: 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e "facts-and-circu	mstances" test, ch	eck this box and	stop here. Explain	in Part IV how the	
	organization meets the "facts-and-circ	umstances" test.	The organization q	jualifies as a public	cly supported orga	nization	▶∐
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	s ▶└

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and	, ,		1	1	1	1
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						1
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that			······			
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-			· · · · ·			
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities				<u> </u>		
furnished by a governmental unit to						
the organization without charge						
6 Total. Add fines 1 through 5			<del> </del>	-		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						}
b Amounts included on times 2 and 3 received				1		1
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on fine 13 for the year						+
c Add lines 7a and 7b					<del> </del>	<del>                                     </del>
8 Public support (Subtractine 7c from Irre 8) Section B. Total Support	<del> </del>		<u> </u>	<u> </u>		
<del></del>	(-) 0000	4.10040	(-).0044	1 100040	T / 10040	1 (0.7.1.)
Calendar year (or liscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6				<del>                                     </del>	-	<u> </u>
dividends, payments received on						
securities loans, rents, royalties						1
and income from similar sources				<u> </u>		
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						ļ <del> </del>
c Add lines 10a and 10b				ļ. <u>.</u>		
11 Net income from unrelated business activities not included in line 10b.						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						!
assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>	ļ <u>.</u>	L		
14 First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
check this box and stop here		······································	••••••			<u></u>
Section C. Computation of Publi						
15 Public support percentage for 2013 (li			column (f))		15	%
16 Public support percentage from 2012					16	%
Section D. Computation of Inves				<del></del>	T	<u> </u>
17 Investment income percentage for 20			ne 13, column (f))		17	%
18 Investment income percentage from 2	•				18	%
19a 33 1/3% support tests - 2013. If the						17 is not
more than 33 1/3%, check this box ar		=	-	• • •		▶∟:
b 33 1/3% support tests - 2012. If the	•					
line 18 is not more than 33 1/3%, che					•	▶⊒
<ol><li>Private foundation. If the organization</li></ol>	a did not check a	box on line 14, 19	a or 19h icheck ti	his boy and see in-	etructions	<b>▶</b>

Schedule A	(Form 990 or 990-EZ) 2013 FOUNDATION,	INC.	23-7389749 Page 4
Part IV	Supplemental Information. Provide the ex	planations required by Part II.	line 10; Part II, line 17a or 17b; and Part III, line 12.
	Also complete this part for any additional information	on, (See instructions).	
		, , , , , , , , , , , , , , , , , , , ,	<u></u>
			······································
		· · · · ·	
	·		
			<del>-</del> -
			<del>.</del>
•			
<u>.</u>			
	· · · · · · · · · · · · · · · · · · ·		
	· <del>-</del>		
_			
_	· · · · · · · · · · · · · · · · · · ·	-	
			<del>-</del>
•			

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

Employer identification number

2013

INTERNATIONAL WILDERNESS LEADERSHIP FOUNDATION, 23-7389749 INC. Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization
INTERNATIONAL WILDERNESS LEADERSHIP
FOUNDATION, INC.

Employer identification number

Part /	(	Contributors	(see instructions).	Use duplicate copies	of Part Lif addition	anal space is needed.
--------	---	--------------	---------------------	----------------------	----------------------	-----------------------

		<del></del>	1 15
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MAGALEN BRYANT  P.O. BOX 247  MIDDLEBURG, VA 20118	\$ 515,954.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	INTERNATIONAL CONSERVATION FUND OF CANADA  P.O. BOX 40  CHESTER, NOVA SCOTIA, CANADA BOJ 1J0	\$412,104.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	KENDEDA FUND  501 SILVERSIDE ROAD, SUITE 123  WILMINGTON, DE 19809	\$950,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
		<u> </u>	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
• •	* *	` '	
No.	Name, address, and ZIP + 4  VINCENT & ANNE MAI  50 CORNWALL LANE	Total contributions	Type of contribution  Person X  Payroll  Noncash  (Complete Part II for
No. 4	Name, address, and ZIP + 4  VINCENT & ANNE MAI  50 CORNWALL LANE  PORT WASHINGTON, NY 11050  (b)	Total contributions  \$ 232,212.	Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4  VINCENT & ANNE MAI  50 CORNWALL LANE  PORT WASHINGTON, NY 11050  (b) Name, address, and ZIP + 4  PLAYFORD FAMILY FOUNDATION  5200 ST. ANDREWS ISLAND DRIVE	\$ 232,212.	Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash (Complete Part II for
(a) No. 5	Name, address, and ZIP + 4  VINCENT & ANNE MAI  50 CORNWALL LANE  PORT WASHINGTON, NY 11050  (b)  Name, address, and ZIP + 4  PLAYFORD FAMILY FOUNDATION  5200 ST. ANDREWS ISLAND DRIVE  VER BEACH, FL 32967  (b)	\$ 232,212.  (c) Total contributions  \$ 600,000.	Person X Payroll
(a) No. 5	Name, address, and ZIP + 4  VINCENT & ANNE MAI  50 CORNWALL LANE  PORT WASHINGTON, NY 11050  (b)  Name, address, and ZIP + 4  PLAYFORD FAMILY FOUNDATION  5200 ST. ANDREWS ISLAND DRIVE  VER BEACH, FL 32967  (b)  Name, address, and ZIP + 4	\$ 232,212.  (c) Total contributions  \$ 600,000.	Person X Payroll (Complete Part II for noncash contribution  Person X (d) Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions)  (Complete Part II for noncash contributions.)

Name of organization
INTERNATIONAL WILDERNESS LEADERSHIP
FOUNDATION, INC.

Employer identification number

		1	<u> </u>
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110.	Name, address, and ZiF + 4	Total contributions	Type of contribution
7	THE SEATTLE FOUNDATION  1200 FIFTH AVENUE, SUITE 1300  SEATTLE, WA 98101	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Omnoash Omnoash Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)

Name of organization
INTERNATIONAL WILDERNESS LEADERSHIP
FOUNDATION, INC.

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Descríption of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Name of organization

Émployer identification number

# INTERNATIONAL WILDERNESS LEADERSHIP

ON, INC.  xclusively religious, charitable, etc., indi ear. Complete columns (a) through (e) and i e total of exclusively religious, charitable, et	vidual contributions to section 501(c he following line entry. For organizatio c., contributions of \$1,000 or less for	23-7389749 (7), (8), or (10) organizations that total more than \$1,000 fins completing Part III, enter the year, interpretation once) \$\$
se duplicate copies of Part III if addition	nal space is needed.	y
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	<u> </u>
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	:
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
֡	**Clusively** religious, charitable, etc., indicat. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc. se duplicate copies of Part III if addition (b) Purpose of gift  Transferee's name, address, a  {b} Purpose of gift  Transferee's name, address, a  (b) Purpose of gift  (b) Purpose of gift  Transferee's name, address, a	(e) Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (c) Use of gift  (e) Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (c) Use of gift  (d) Transferee's name, address, and ZIP + 4  (e) Transferee's name, address, and ZIP + 4  (e) Transferee's name, address, and ZIP + 4

### SCHEDULE D

(Form 990)

### Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

2013
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/torm9900

INTERNATIONAL WILDERNESS LEADERSHIP Emplo

Employer identification number 23-7389749

FOUNDATION, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year ...... 1 Aggregate contributions to (during year) 2 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure  $oldsymbol{ol}}}}}}}}}}}}}$ 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) d. Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. fall fithe organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footpote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Sch		TION, INC.							89749	
Pa	rt III   Organizations Maintaining (	Collections of A	rt, Histo	orical Tr	easures,	or Oth				
3	Using the organization's acquisition, access	sion, and other record	ds, check	any of the	following th	at are a	significant us	e of its	collection	items
	(check all that apply):									
а	Public exhibition	(	1 <u> </u>	oan or exc	hange progr	ams				
b	Scholarly research	6	: 🗆 o	ther						
c	X Preservation for future generations									
4	Provide a description of the organization's of	collections and expla	in how the	ey further t	he organizat	ion's exe	empt purpose	in Par	t XIII.	
5	During the year, did the organization solicit	or receive donations	of art, his	torical trea	sures, or oth	ner simila	ır assets			
	to be sold to raise funds rather than to be m								Yes	X No
Pa	rt IV Escrow and Custodial Arrar		ete if the c	organizatio	n answered	"Yes to	Form 990, P	art IV, I	line 9, or	
	reported an amount on Form 990, Pa									
1a	is the organization an agent, trustee, custoo	dian or other intermed	diary for c	ontribution	s or other a	ssets no	t included	_	_	
	on Form 990, Part X?							└	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing ta	ble:						
									Amount	
c										
d	Additions during the year						1d			
è	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F							L	Yes	L No
	If "Yes," explain the arrangement in Part XIII	. Check here if the ex	xplanation	has been	provided in	Part XIII				
Pa	t V Endowment Funds. Complete	if the organization ar	swered "	Yes" to Fo	rm 990, Part	IV, line	10.			
		(a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three year	s back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses						•••			
d	Grants or scholarships									
е	Other expenditures for facilities					ļ				
	and programs									<del> </del>
f	Administrative expenses									
g	End of year balance		·			i				
2	Provide the estimated percentage of the cur	-	e (line 1g,	, column (a	i)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	<u></u> %								
C	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posse	ession of the organization	ation that	are held a	nd administe	ered for t	he organizati	on	_	
	by:								Y	es No
	(i) unrelated organizations						····		3a(i)	
	(ii) related organizations								3a(ii)	$\perp$
þ	If "Yes" to 3a(ii), are the related organization:	s listed as required o	n Schedu	le R?					3b	
4	Describe in Part XIII the intended uses of the		wment fu	nds.						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" to Form 990	, Part IV, I	ine 11a. Se	ee Form 990	, Part X,	line 10.			
	Description of property	(a) Cost or o	ther	(b) Cost		(c) A	ccumulated		(d) Book v	/alue
		basis (investr	nent)	basis (		dep	preciation	$\bot$		
1a	Land				6,200.					,200.
b	Buildings			29	5,241.		22,960		272	,281.
	Leasehold improvements								-	
d	Equipment				1,119.		94,954	•	66	,165.
e	Other			3	6,279.					<u>,279.</u>
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column	(B), line 1	O(c).)		<b>&gt;</b>	.	490	,925.

Schedule D (Form 990) 2013

INTERNATIONA	L WILDERNESS	LEADERSHIP	
Schedule D (Form 990) 2013 FOUNDATION,			23-7389749 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" to	o Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			· · · · · · · · · · · · · · · · · · ·
(3) Other	·		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)	·		
(G)			
(H)			
Total, (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" to			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	r end-of-year market value
(1)			
(2)		,	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" to		11d. See Form 990, Part X, line 15.	
(a) U	escription		(b) Book value
(1)			
(2)			
(3)			
(4)	<del></del> · · · · · · · · · · · · · · · · ·		
(5)			
(6)			i

(a) Description	(b) Book value
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	<b>&gt;</b>

Other Liabilities. Part X

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1) Fed	leral income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>&gt;</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

INTERNATIONAL WILDERNESS LEADERSHIP FOUNDATION, INC. 23-7389749 Page 4 Schedule D (Form 990) 2013 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 4,993,514. Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 63,960. a Net unrealized gains on investments 2a 1,500. 2b b Donated services and use of facilities c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 2d 65,460. e Add lines 2a through 2d 4,928,054. 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII.) 0. c Add lines 4a and 4b 4c 4,928,054. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 4,089,018. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 1,500. 2a a Donated services and use of facilities 2b b Prior year adjustments c Other losses 2c 11,024. d Other (Describe in Part XIII.) 12,524. e Add lines 2a through 2d 4,076,494. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4,076,494. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART III, LINE 4: EXPLANATION: AFRICAN ART, INCLUDING CARPETS, PAINTINGS AND SCULPTURES, ARE ON DISPLAY AT THE COLORADO OFFICE TO HELP PRESERVE THE CULTURE THAT THE ORGANIZATION WORKS WITH ON A CONTINOUS BASIS TO ACHIEVE PROGRAM GOALS AND OBJECTIVES. PART X, LINE 2: EXPLANATION: THE ORGANIZATION UTILIZES THE PROVISIONS OF ASC 740, PERTAINING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE PRONOUNCEMENT REQUIRES THE USE OF A MORE-LIKELY-THAN-NOT RECOGNITION

CRITERIA BEFORE AND SEPARATE FROM THE MEASUREMENT OF A TAX POSITION. AN

ENTITY SHALL INITIALLY RECOGNIZE THE FINANCIAL STATEMENT EFFECTS OF A TAX

23-7389749 Page 5 FOUNDATION, INC. Schedule D (Form 990) 2013 Part XIII Supplemental Information (continued) POSITION WHEN IT IS MORE LIKELY THAN NOT, BASED ON THE TECHNICAL MERITS, THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION. WITH RESPECT TO THE ORGANIZATION, THIS WOULD PRIMARILY RELATE TO THE DETERMINATION OF UNRELATED BUSINESS TAXABLE INCOME AND TO THE MAINTENANCE OF ITS TAX EXEMPT STATUS. MANAGEMENT HAS EVALUATED THE ADOPTED POLICIES AND PROCEDURES THAT HAVE BEEN IMPLEMENTED TO PROVIDE ASSURANCE THAT INCOME IS PROPERLY CHARACTERIZED AND ACTIVITIES THAT JEOPARDIZE ITS TAX EXEMPT STATUS ARE WITHIN LIMITS ESTABLISHED UNDER EXISTING TAX CODE AND REGULATIONS. MANAGEMENT HAS DETERMINED THE EFFECTS OF UNCERTAIN TAX POSITIONS ARE NOT MATERIAL TO THE ORGANIZATION FOR RECOGNITION OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS AND, ACCORDINGLY, NO INCOME TAX LIABILITY HAS BEEN RECORDED FOR UNCERTAIN INCOME TAX POSITIONS IN THE ACCOMPANYING FINANCIAL STATEMENTS. PART XII, LINE 2D - OTHER ADJUSTMENTS: LOSS ON FOREIGN CURRENCY TRANSLATION 11,024.

### SCHEDULE F (Form 990)

Department of the Treasury

### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990. See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990 Internal Revenue Service

Open to Public Inspection

OMB No. 1545-0047

Name of the organization Employer identification number INTERNATIONAL WILDERNESS LEADERSHIP FOUNDATION. INC. 23-7389749 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total émplovees. expenditures offices (by type) (e.g., fundraising, program is a program service, agents, and for and in the region services, investments, grants to describe specific type independent investments confractors recipients located in the region). of service(s) in region in region in region CONSERVATION AND WILDERNESS PROTECTION SUB-SAHARAN AFRICA PROGRAM SERVICES AND GRANTS PROJECTS 1,317,864. CONSERVATION AND WILDERNESS PROTECTION EUROPE Ö PROGRAM SERVICES AND GRANTS PROJECTS 50,138. CONSERVATION AND WILDERNESS PROTECTION PROGRAM SERVICES AND GRANTS PROJECTS NORTH AMERICA 19,150. 1,387,152. 2 3 a Sub-total b Total from continuation a sheets to Part I 0. c Totals (add lines 3a 2 1,387,152. and 3b)

23-7389749

Page 2

INTERNATIONAL WILDERNESS LEADERSHIP

FOUNDATION, INC.

Schedule F (Form 990) 2013

Part

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV. appraisal, other) (h) Description of non-cash assistance ٥. Ö 0 ō Ö 0 ö (9) Amount of ö non-cash assistance Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by cash disbursement (f) Manner of WIRE WIRE WIRE 10,000,WIRE 13 998, WIRE 570,000.WIRE 258,761,WIRE 15,000,WIRE 45,106, of cash grant 29,152. 15,895, (e) Amount COMMUNITY EDUCATION COMMUNITY EDUCATION WILDLIFE PROTECTION VILDLIFE PROTECTION WILDLIFE PROTECTION (d) Purpose of CONSERVATION AND CONSERVATION AND AND RAINFOREST grant AND COMMUNITY AND COMMUNITY ANTI - POACHING PRESERVATION EDUCATION SDUCATION EDUCATION EDUCATION ACTIVITY (c) Region NORTH AMERICA **UB-SAHARAN** SUB-SAHARAN SUB-SAHARAN SUB SAHARAN SUB SAHARAN SUB-SAHARAN SUB SAHARAN AFRICA AFRICA AFRICA AFRICA AFRICA AFRICA and EIN (if applicable) (b) IRS code section (a) Name of organization N

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

ო

Schedule F (Form 990) 2013

INTERNATIONAL WILDERNESS LEADERSHIP FOUNDATION, INC.

Page 2		(i) Method of valuation (book, FMV, appraisal, other)									
	`	(h) Description of non-cash assistance		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2							
89749	90), Part II, line 1	(g) Amount of non-cash assistance	0	0.	0	0.	0.				
23-7389749	Schedule F (Form 9	(f) Manner of cash disbursement	WIRE	Wire	WIRE	WIRE	IRE				
	United States. (	(e) Amount of cash grant	135,789.W	73,013,14	145,511.W	14,675.94	5,510,WIRE		·		
	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States, (Schedule F (Form 990), Part II, line 1)	(d) Purpose of grant	WILDLIFE PROTECTION AND COMMUNITY EDUCATION	WILDLIFE PROTECTION AND COMMUNITY EDUCATION	WILDLIFE PROWECTION AND COMMUNITY EDUCATION	COMMUNITY EDUCATION	CONSERVATION AND EDUCATION				
FOUNDATION, INC.	Assistance to Organiza	(c) Region	SUB SAHARAN AFRICA	SUB-SAHARAN APRICA	SUB-SAHARAN AFRICA	SUB SAHARAN AFRICA	SUB-SAHARAN AFRICA	i		į	
FOUND	Grants and Other	(b) IRS code section and EIN (if applicable)									
Schedule F (Form 990)	Part II Continuation of	1 (a) Name of organization							·		

FOUNDATION, INC.

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

23-7389749

Part III can be duplicated if additional space is needed.

		1	1	1	1	]		<u>5</u>
(h) Method of valuation (book, FMV, appraisal, other)								Schedule F (Form 990) 2013
(g) Description of non-cash assistance								Schedu
(f) Amount of non-cash assistance	.0							
(e) Manner of cash disbursement	IRE							
(d) Amount of cash grant	50,138,WIRE				1			1
(c) Number of recipients	1		u					
(b) Region	EUROPE (INCLUDING ICELAND & GREENLAND)							
(a) Type of grant or assistance	WLLDLIFE PROTECTION							

23-7389749 Page 4 FOUNDATION, INC. Schedule F (Form 990) 2013 Part IV Foreign Forms 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If 'Yes, ' the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To \_\_\_\_\_Yes X No Certain Foreign Corporations, (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. Yes X No (see Instructions for Form 8621) 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain

Foreign Partnerships. (see Instructions for Form 8865)

Did the organization have any operations in or related to any boycotting countries during the tax year? #

'Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions

for Form 5713)

Schedule F (Form 990) 2013

Yes X No

6

23-7389749 FOUNDATION, INC. Schedule F (Form 990) 2013 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. PART I, LINE 2: EXPLANATION: A GRANT REPORT DESCRIBING THE USE OF FUNDS ALONG WITH THE GRANTEE ORGANIZATION'S FINANCIAL STATEMENTS ARE SUBMITTED AND REVIEWED NO LESS THAN ONCE A YEAR. PART I, LINE 3: EXPLANATION: ACCRUAL METHOD USED AND REPORTED AS GRANTS AND PROJECTS.

SCHEDULE (Form 990) Name of the organization

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2013	Open to Public Inspection
------	------------------------------

OM3 No 1545-0047

■ Information about Schedule I (Form 990) and its instructions is at www.irs.gnv/form990.

INTERNATIONAL WILDERNESS LEADERSHIP

Employer identification number 23-7389749 Part i General Information on Grants and Assistance FOUNDATION, INC.

	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	amount of the grants	s or assistance, the	grantees' eligibility	for the grants or ass	istance, and the selection	uc	
O	criteria used to award the grants or assistance?	tance?		:				X Yes	ů
2	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for monit	toring the use of grant	funds in the Unite	d States.				
Part	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	sovernments and	d Organizations in the	e United States. C	omplete if the orga	nization answered "Y	'es" to Form 990, Part IN	/, line 21, for any	
	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	5,000. Part II can	be duplicated if addit	ional space is need	Jed.			•	
1 (	1 (a) Name and address of organization	NIE (q)	(c) IRC section	(c) IRC section (d) Amount of (e) Amount of (f) Method of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant	rant
	Of Advertisent		if accilcoship	tagen dean	docodo	valuation (book,	Contained days	000000000000000000000000000000000000000	. 1

1(a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) or government cash grant	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA WILDLIFE CORRIDOR 520 E DAVIS BLVD TAMPA, FL 33606	20-8962894	501(C)(3)	76,971.				EDUCATION AND OUTREACH
EARTH VISION TRUST 2334 BROADWAY STREET BOULDER, CO 80304	45-4988398	501(C)(3)	294,552.	0			RESEARCH AND EDUCATION
CHASING ICE, LLC 60 N. CEDAR BROOK ROAD BOULDER, CO 80304	46 0729596		569,810.	•0			EDUCATION AND CUTREACH
EXPOSURELABS, LLC 60 N. CEDAR BROOK ROAD BOULDER, CO 80304	46-4988398		237,500.	.0			RESEARCH AND EDUCATION
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	] and government or	ganizations listed in th					2.

332101 10-29-13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2013)

FOUNDATION, INC.

Page 2

23-7389749

Schedule i (Form 990) (2013) FOUNDATION, INC.

[Part III] Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. PARP TITNE 2.	quired in Part I, lin	e 2, Part III, column	(b), and any other ac	iditional information.	
NATION:	TBING THE	USE OF	FUNDS ALONG WITH	итн тнв	
GRANTEE ORGANIZATION'S FINANCIAL S	STATEMENTS	ARE	SUBMITTED AND	REVIEWED NO	
LESS THAN ONCE A YEAR.					
				**************************************	

Schedule I (Form 990) (2013)

### SCHEDULE L

### **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

OMB No 1545-0047

Department of the Treasury

Name of the organization

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. ▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Internal Revenue Service

INTERNATIONAL WILDERNESS LEADERSHIP

Employer identification number

	F	OUNDA	rio	N, INC.						23	-73	897	49		
Part   E	xcess Bene	efit Trans	acti	ons (section 5	01(c)(3	3) and	section 501(c)(4) org	gani	zations only).						
	complete if the	organization	ansv	vered "Yes" on	Form	990, P	art IV, line 25a or 25	b, a	r Form 990-EZ, F	art V,	line 40	Db.			
1 ,	&		<b>(b)</b> F	Relationship bet			lified ,						(d)	Corre	cted?
(a) Name	ot disqualitied p	person		person and or	rganiz	ation	'	c) D	escription of tran	isactio	on		Y	es	No
														L	
	Complete if the organization of disqualified person the amount of tax incurred action 4958.  IL Coans to and/or F  Complete if the organization of tax, if any, organization of tax, if any organizati														
													$\perp$		
		incurred by	the o	rganization man	agers	or dis	qualified persons du	ıring	the year under						
											<b>▶</b> \$				
3 Enter the	amount of tax,	if any, on lir	ne 2, i	above, reimburs	sed by	the or	ganization				<b>►</b> \$				
Part II	cane to any	Vor Eron	. Int	aractad Dar	0000										
								_							
							, Part V, line 38a or	For	m 990, Part IV, IIr	ie 26;	or if th	ie orga	ınızatı	on	
	•	(b) Relation	_	, Part X, line 5, c		∠. an to or	(e) Original	1 ,,	f) Balance due	lo'	l In	(h) Ap	proved	73 W	/ritten
		with organiz		of loan	fror	n the zation?	principal amount	۱ '	i) Dalarice que		ult?	by bo	ard or	agree	ment?
					To	From		1		Yes	No	Yes	No	Yes	No
					···	110111	· <del></del> -	$\vdash$		163	110	163	140	103	110
		<del> </del>			$\vdash$										
															<del>                                     </del>
								<b> </b>							
														····	
								_							
Total		<u></u>	<u> </u>				<b>&gt;</b> \$								
Part III C	irants or As	sistance	Ber	efiting Inter	reste	d Pe	rsons.								
			ansv	vered "Yes" on I	Form 9	990, Pa									
(a) Nam	e of interested p	person	(	<ul> <li>b) Relationship interested pers the organiza</li> </ul>	on an		(c) Amount of assistance		(d) Type assistan				•	Purpose of ssistance	
<del> </del>			+												
			+						<del> </del>	-					
					-				1		+				
···· -			+												
•			$\vdash$					_	-		$\dashv$				
	<del></del>		†								$\dashv$				
			+						· · · ·		-			-	
			1								十				
		•	$\top$	·											<del></del>

Schedule L (Form 990 or 990-EZ) 2013 FOUNDATION, INC.

Part IV | Business Transactions Involving Interested Persons.

23-7389749 Page:	2
------------------	---

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reveni	ation's
				Yes	No
CHAD DAWSON	INDEPENDENT VOTING		PAID FOR CO		X
FULCRUM PUBLISHING	OFFICER OF THE COMP	11,919.	PAID FOR BO		X
	<del></del>				
	· · · · · · · · · · · · · · · · · · ·				
Part V Supplemental Information					
Provide additional information for re	sponses to questions on Schedule L (see in	nstructions).			
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVIN	IC INTEREST	ED DEBGONG.		
Dell II, Time IV, Bostings	TRANSPORTIONS INVOLVIN	G INTEREST	ED FERSONS.		
(A) NAME OF PERSON: CHAD	DAWSON				
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	000000000000	TON.		
(B) REDATIONOMITE DETWIEN	INTERESTED FERSON AND	ONGANIZAI	TON:		
INDEPENDENT VOTING MEMBE	R OF THE BOARD OF DIRE	CTORS OF T	HE ORGANIZA	TION	
/D\ Decopiosion of making	ACMION. DATE FOR CONCU	u mina enea			
(D) DESCRIPTION OF TRANS.	ACTION: PAID FOR CONSU	LTING FEES			
(A) NAME OF PERSON: FULC	DIIM DIIDITÖUTMA				
(A) NAME OF PERSON: FOLC.	ROM PUBLISHING	•			
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZAT	ION:		
OPETOED OF MUR COMPANY TO	C & MON HOMENO MEMBER	OH MUH DOX	DD OF DIREC	non a	
OFFICER OF THE COMPANY I	S A NON-VOTING MEMBER	OF THE BOA	RD OF DIREC	rors.	
(D) DESCRIPTION OF TRANS	ACTION: PAID FOR BOOK	PUBLICATIO	N SERVICES		
<u> </u>					
		<del></del>	····		
			<u> </u>		
		<u> </u>			

## SCHEDULE O (Form 990 or 990-EZ)

Oepartment of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

mplete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2013
Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

INTERNATIONAL WILDERNESS LEADERSHIP Emplo

Employer identification number 23 - 7389749

1001,011, 1110.
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
INTEGRATING THE NEEDS OF HUMAN COMMUNITIES; CATALYZE CONSERVATION
LEADERSHIP AND BUILD CONSERVATION CAPACITY.
FORM 990, PART VI, SECTION B, LINE 11:
EXPLANATION: A COPY OF THE ORGANIZATION'S FORM 990 IS PROVIDED TO
MANAGEMENT AND MEMBERS OF THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL
PRIOR TO SUBMISSION.
FORM 990, PART VI, SECTION B, LINE 12C:
EXPLANATION: THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY AND ALL
MEMBERS OF THE ORGANIZATION, MEMBERS OF THE ORGANIZATION ARE REQUIRED TO
NOTIFY THE BOARD IMMEDIATELY IF A SITUATION ARISES DURING THE YEAR THAT
COULD GIVE RISE TO CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15:
EXPLANATION: THE PROCESS FOR DETERMINING COMPENSATION FOR THE
ORGANIZATION'S PRESIDENT INCLUDES A REVIEW OF MARKET RATES IN THE AREA BY
AN INDEPENDENT COMMITTEE OF THE BOARD. ONCE A COMPENSATION PACKAGE IS
DETERMINED BY THE COMMITTEE, IT IS TAKEN TO THE BOARD FOR REVIEW AND
APPROVAL.
FORM 990, PART VI, SECTION C, LINE 18:
EXPLANATION: THE GOVERNING DOCUMENTS ARE AVAILABLE FOR PUBLIC REVIEW UPON
REQUEST.

Schedule O (Form 990 or 990 EZ) (2013)	Page 2
Name of the organization INTERNATIONAL WILDERNESS LEADERSHIP FOUNDATION, INC.	Employer identification number 23-7389749
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: THE GOVERNING DOCUMENTS, POLICIES, AND FINA	NCIAL STATEMENTS OF
THE ORGANIZATION ARE AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
LOSS ON FOREIGN CURRENCY TRANSLATION	11,024.
FORM 990, PART XII, LINE 2C:	
EXPLANATION: THE FINANCE COMMITTEE ASSUMES RESPONSIBILTY	FOR OVERSIGHT
OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION O	F INDEPENDENT
ACCOUNTANTS. THIS PROCESS HAS NOT CHANGED SINCE THE PRIOR	R YEAR.
	· · · · · · · · · · · · · · · · · · ·
<u> </u>	·
· · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·	

Department of the Treasury Internal Revenue Service

# Depreciation and Amortization

(Including Information on Listed Property)

 See separate instructions. Attach to your tax return.

990

MM

MM

S/L

39 yrs.

23

Sequence No 179

OMB No. 1545-01/2

Susiness or activity to which this form relates identifying number INTERNATIONAL WILDERNESS LEADERSHIP FOUNDATION, INC. FORM 990 PAGE 10 23-7389749 Part | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 500,000. 1 Maximum amount (see instructions) 2 2 Total cost of section 179 property placed in service (see instructions) 2,000,000. 3 Threshold cost of section 179 property before reduction in limitation \_\_\_\_\_\_ 3 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 Dollar limitation for tax year. Subtract line 4 from line 1, ffizero or less, enter -0-, if married filing separately, see instructions 5 (a) Description of property (b) Cost (business use onivi-6 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2014. Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during 14 15 Property subject to section 168(f)(1) election 15 24.923 16 Other depreciation (including ACRS) 16 Part III | MACRS Depreciation (Do not include listed property.) (See instructions.) 17 MACRS deductions for assets placed in service in tax years beginning before 2013 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (c) Basis for depreciation (business/investment use (b) Month and (d) Recovery (a) Classification of property year placed in service (e) Convention (f) Method (g) Depreciation deduction only - see instructions) 3-year property 19a b 5-year property c 7-year property 10-year property d 15-year property е 20-year property 25-year property 25 yrs. S/L g 27.5 yrs. 6464 S/L h Residential rental property 27.5 yrs. S/L

# Section C - Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System

20a	Class life				S/L	
ь	12-уваг		12 yrs.		S/L	
С	40-year	/	40 yrs.	MM	S/L	

### Dort IV Commons (Continue)

Nonresidential real property

i

Ē	Summary (See instructions.)		
21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.		
	Enter here and on the appropriate lines of your return. Partnerships and S corporations · see instr.	22	24,923

23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

Form 4562 (2013) FOUNDATION. INC. Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution; See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? J Yes No 24b If "Yes," is the evidence written? Yes No (c) (e) (g)(h) (a) Type of property (d) Date **Business/** Elected Basis for depreciation Recovery Method/ Depreciation Cost or placed in investment (business/investment section 179 (list vehicles first ) Convention deduction other basis period use percentage service use only! cost 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use 25 26 Property used more than 50% in a qualified business use: % % 27 Property used 50% or less in a qualified business use: S/L % S/L % S/L 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle Vehicle Vehicle Vehicle Vehicle Vehicle year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven ... 33 Total miles driven during the year. Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes Yes Na No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes Nα 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? ..... 41 Do you meet the requirements concerning qualified automobile demonstration use? Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles. Part VI | Amortization (d) Code section (f) Amortization for this year (a) Description of costs (b) (c) (e) Amort-zabie amount Date amortization Amorbzation beains benod or percentage 42 Amortization of costs that begins during your 2013 tax year:

43

44

43 Amortization of costs that began before your 2013 tax year

44 Total. Add amounts in column (f). See the instructions for where to report