(a not-for-profit New York corporation)

Boulder, Colorado

Financial Statements

December 31, 2019 and 2018

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Independent Auditor's Report

To the Board of Directors
The International Wilderness Leadership Foundation, Inc.
d/b/a The WILD Foundation
Boulder, Colorado

We have audited the accompanying financial statements of The International Wilderness Leadership Foundation, Inc. d/b/a The WILD Foundation (a not-for-profit New York corporation), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

The Organization's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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BOULDER FORT COLLINS LITTLETON LONGMONT NORTHGLENN

Independent Auditor's Report (continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The International Wilderness Leadership Foundation, Inc. as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Brock and Company, CPAS, P.C.

Certified Public Accountants

Boulder, Colorado August 17, 2020

Statements of Financial Position

December 31	2019	2018
ASSETS		
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 1,080,695	\$ 1,775,019
Investments, at fair value	2,044,011	1,293,513
Grants and pledges receivable	25,000	6,000
Prepaid expenses and other current assets Total current assets	9,540 3,159,246	15,819 3,090,351
Total current assets	3,139,240	3,090,331
Property and Equipment, net	642,140	734,883
Other Assets		
Investments, deferred compensation plan	117,903	93,702
Total assets	\$ 3,919,289	\$ 3,918,936
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable	\$ 57,396	\$ 109,882
Accrued compensation and benefits	24,980	23,236
Event registration refund payable	19,446	-
Deferred revenue	-	250,000
Long-term note payable, current portion	3,242	3,213
Total current liabilities	105,064	386,331
Long-Term Liabilities		
Long-term note payable, net of current maturities	6,032	9,258
Deferred compensation plan obligation	117,903	93,702
Total long-term liabilities	123,935	102,960
Total liabilities	228,999	489,291
Net Assets		
Without donor restrictions		
Undesignated	931,912	1,110,043
Board-designated	909,559	984,415
Total without donor restrictions	1,841,471	2,094,458
With donor restrictions	1,848,819	1,335,187
Total net assets	3,690,290	3,429,645
Total liabilities and net assets	\$ 3,919,289	\$ 3,918,936

The accompanying Notes are an integral part of these financial statements

Statements of Activities and Change in Net Assets

Years ended December 31		2019			2018	
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue						
Support						
Contributions	\$ 716,628	\$ 3,676,727	\$ 4,393,355	\$ 925,473	\$ 3,988,512	\$ 4,913,985
Net assets released from restriction	3,163,095	(3,163,095)		4,760,845	(4,760,845)	
Total support	3,879,723	513,632	4,393,355	5,686,318	(772,333)	4,913,985
Revenue						
Unrealized gain on investments	65,194	-	65,194	-	-	-
Realized gain on investments	12,223	-	12,223	69,039	-	69,039
Gain on foreign currency translation	6,196	-	6,196	-	-	-
Interest and dividends	50,164	-	50,164	41,478	-	41,478
Gain on disposal of assets	-	-	-	6,966	-	6,966
Other income	48,346	<u>-</u> _	48,346	45,423		45,423
Total revenue	182,123		182,123	162,906		162,906
Total support and revenue	4,061,846	513,632	4,575,478	5,849,224	(772,333)	5,076,891
Functional Expenses and Losses						
Functional Expenses						
Program services	3,960,121	-	3,960,121	5,360,014	-	5,360,014
Supporting services						
Fundraising	50,130	-	50,130	41,857	-	41,857
General and administrative	304,582	-	304,582	289,369	-	289,369
Total supporting services	354,712		354,712	331,226		331,226
Total functional expenses	4,314,833		4,314,833	5,691,240		5,691,240
Losses						
Loss on foreign currency translation	-	-	=	8,930	-	8,930
Unrealized loss on investments	-	-	_	150,474	-	150,474
Total losses		-		159,404	_	159,404
Total functional expenses and losses	4,314,833		4,314,833	5,850,644		5,850,644
Change in Net Assets	(252,987)	513,632	260,645	(1,420)	(772,333)	(773,753)
Net Assets, Beginning of Year	2,094,458	1,335,187	3,429,645	2,095,878	2,107,520	4,203,398
Net Assets, End of Year	\$ 1,841,471	\$ 1,848,819	\$ 3,690,290	\$ 2,094,458	\$ 1,335,187	\$ 3,429,645
				-		

The accompanying Notes are an integral part of these financial statements

Statement of Functional Expenses

Year ended December 31, 2019

		Supp Ser		
	Program		General and	
	Services	<u>Fundraising</u>	<u>Administrative</u>	Total
Grants and projects	\$ 2,558,216	\$ -	\$ -	\$ 2,558,216
Professional fees	722,597	2,298	74,492	799,387
Salaries and wages	279,438	31,025	84,688	395,151
Travel, meals and entertainment	178,108	76	14,383	192,567
Employee benefits	-	-	52,339	52,339
Printing and publication	30,337	9,454	1,563	41,354
Payroll taxes	22,193	2,494	6,631	31,318
Dues and subscriptions	13,388	2,276	11,832	27,496
Office expenses	15,673	2,507	8,822	27,002
Advertising and promotion	24,939		220	25,159
Miscellaneous	13,100	-	11,127	24,227
Insurance	11,835	-	11,379	23,214
Conference expense	11,346	-	-	11,346
Information technology	3,320	-	3,790	7,110
Bank and investment fees			6,204	6,204
Total expenses				
before depreciation	3,884,490	50,130	287,470	4,222,090
Depreciation	75,631		17,112	92,743
Total expenses	\$ 3,960,121	\$ 50,130	\$ 304,582	\$ 4,314,833

Statement of Functional Expenses

Year ended December 31, 2018

		Supporting Services			
	Program		General and		
	Services	Fundraising	Administrative	Total	
Grants and projects	\$ 3,912,216	\$ -	\$ -	\$ 3,912,216	
Professional fees	766,345	10,859	71,778	848,982	
Salaries and wages	252,587	28,429	81,492	362,508	
Travel, meals and entertainment	185,016	37	14,488	199,541	
Office expenses	74,456	137	9,864	84,457	
Employee benefits	14,436	-	32,100	46,536	
Miscellaneous	28,480	-	10,663	39,143	
Payroll taxes	20,645	2,373	5,816	28,834	
Dues and subscriptions	14,052	22	11,164	25,238	
Information technology	15,886	-	3,411	19,297	
Printing and publication	5,035	-	5,604	10,639	
Insurance	-	-	10,346	10,346	
Bank and investment fees	76	-	7,691	7,767	
Advertising and promotion	478		418	896	
Total expenses					
before depreciation	5,289,708	41,857	264,835	5,596,400	
Depreciation	70,306		24,534	94,840	
Total expenses	\$ 5,360,014	\$ 41,857	\$ 289,369	\$ 5,691,240	

Statements of Cash Flows

Increase (Decrease) in Cash and Cash Equivalents

V 1.15 1.04		0040
Years ended December 31	2019	2018
Cash Flows From Operating Activities	6 000 045	Φ (770.750)
Change in net assets	\$ 260,645	\$ (773,753)
Adjustments to reconcile change in net assets		
to net cash used by operating activities		
Depreciation	92,743	94,840
Unrealized (gain) loss on investments	(65,194)	150,474
Realized gain on investments	(12,223)	(69,039)
Gain on disposal of assets	-	(6,966)
Increase (decrease) from changes in assets and liabilities		
Grants and pledges receivable	(19,000)	67,145
Prepaid expenses and other current assets	6,279	(7,885)
Accounts payable	(52,486)	54,275
Event registration refund payable	19,446	, =
Accrued compensation and benefits	1,744	2,435
Deferred revenue	(250,000)	250,000
Net cash used by operating activities	(18,046)	(238,474)
That addit dood by operating donvines	(10,040)	(200, 17 1)
Cash Flows From Investing Activities		
Proceeds from sale of investments	1,964,847	142,197
Purchases and contributions of investments	(2,637,928)	(753,747)
Purchases of equipment	(2,007,320)	(36,277)
Net cash used by investing activities	(673,081)	(647,827)
Net cash used by investing activities	(673,061)	(047,027)
Cook Flows From Financing Activities		
Cash Flows From Financing Activities	(2.407)	
Principal payments on note payable	(3,197)	<u> </u>
Net cash used by financing activities	(3,197)	
Not Degrees in Cook and Cook Equivalents	(004.204)	(006 204)
Net Decrease in Cash and Cash Equivalents	(694,324)	(886,301)
Cash and Cash Equivalents, Beginning of Year	1,775,019	2,661,320
out and out Equivalents, Dogg or roal		2,001,020
Cash and Cash Equivalents, End of Year	\$ 1,080,695	\$ 1,775,019
Supplemental Information		
Cash paid for interest	\$ 115	\$ 20
Debt incurred to acquire equipment	\$ -	\$ 12,471

The accompanying Notes are an integral part of these financial statements

Notes to Financial Statements

December 31, 2019 and 2018

Note 1 - Nature of Organization and Significant Accounting Policies

Nature of Organization. The International Wilderness Leadership Foundation, Inc. d/b/a The WILD Foundation (the "Organization") is a not-for-profit corporation established in 1974 to provide protection and promote understanding of wilderness and wildlife throughout the world. Funding for the Organization is obtained through contributions from foundations and individuals that support conservation issues.

Use of Estimates. The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Basis of Accounting. The financial statements of the Organization have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

Changes in Accounting Principles. On January 1, 2019, the Organization adopted FASB ASU No. 2014-09 (Topic 606) - Revenue from Contracts with Customers, which provides guidance for revenue recognition that superseded previous guidance. Under ASU 2014-09, revenue is recognized when promised goods or services are transferred to customers in an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods and services. The Company adopted ASU 2014-09 under the modified retrospective approach, applying the amendments to prospective reporting periods. Results from reporting periods beginning after January 1, 2019, are presented under Topic 606, while prior period amounts are not adjusted and continue to be reported in accordance with previous guidance. The adoption would not have had any material effect on change in net assets for the year end 2018, or net assets as of December 31, 2018.

Net Asset Classification. The Organization distinguishes between contributions received for each net asset category in accordance with donor-imposed restrictions. The Organization complies with established standards for external reporting by not-for-profit organizations, which requires that resources be classified for reporting purposes into two net asset categories according to externally (donor) imposed restrictions. The two net asset categories are as follows:

Net Assets Without Donor Restrictions. Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization's management and the board of directors.

Net Assets With Donor Restrictions. Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

Notes to Financial Statements

December 31, 2019 and 2018

Note 1 - Nature of Organization and Significant Accounting Policies (continued)

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

Functional Allocation of Expenses. Direct expenses have been allocated to the applicable program for which the expenses were incurred. Indirect expenses have been allocated between program and supporting services based on an analysis of personnel time and space utilized for the related activities.

Cash and Cash Equivalents. The Organization considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents. The carrying value of cash and cash equivalents approximates fair value because of the short maturities of those financial instruments.

Investments. The Organization's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Organization's management determines the valuation policies utilizing information provided by the investment advisors and custodians.

Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities. Investment income and gains restricted by donors are reported as increases in net assets without donor restrictions if the restrictions are met (either a stipulated time period ends or a purpose restriction is accomplished) in the reporting period in which the income and gains are recognized.

Fair Value Measurements. The Organization reports using fair value measurements, which among other things requires enhanced disclosures about investments that are measured and reported at fair value and establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets:
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Notes to Financial Statements

December 31, 2019 and 2018

Note 1 - Nature of Organization and Significant Accounting Policies (continued)

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurements. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

U.S. equities and mutual funds are publicly traded and are valued using quoted prices in active markets. There have been no changes in the methodologies used at December 31, 2019 and 2018.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

In general, investments are exposed to various risks, such as interest rate, credit and overall market volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect the investment balances and the amounts reported in the statements of financial position.

Grants and Pledges Receivable. Grants and pledges receivable are stated net of allowances for uncollectible accounts. At the time receivables are originated, the Organization considers an allowance for doubtful accounts based on the creditworthiness of the donor. The allowance is continually reviewed and adjusted to maintain the allowance at a level considered adequate to cover future uncollectible amounts. The allowance is management's best estimate of uncollectible amounts and is determined based on historical performance that is tracked by the Organization on an ongoing basis. Management believes that all grants and pledges receivable are fully collectible at December 31, 2019 and 2018.

Property and Equipment. It is the Organization's policy to capitalize property and equipment at cost for purchases over \$2,500, while repair and maintenance items are charged to expense. Donations of property and equipment are capitalized at their estimated fair value at the date of gift. Such donations are reported as contributions without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Property and equipment are depreciated using the straight-line method over the estimated useful lives of the assets. In general, asset lives are as follows:

Notes to Financial Statements

December 31, 2019 and 2018

Note 1 - Nature of Organization and Significant Accounting Policies (continued)

	Life in Years
Building and improvements	10 - 40
Vehicles	5 - 7
Furniture, fixtures and equipment	3 - 10
Website	5

Depreciation expense for the years ended December 31, 2019 and 2018 was \$92,743 and \$94,840, respectively.

Works of Art. It is the Organization's policy to capitalize works of art at cost for purchases, while donations are capitalized at their estimated fair value at the date of gift. Works of art are not depreciated as the estimated useful lives are extraordinarily long.

Impairment of Long-Lived Assets. In the event that facts and circumstances indicate that property and equipment, or other assets, may be impaired, an evaluation of recoverability would be performed. If an evaluation is required, the estimated future undiscounted cash flows associated with the asset are compared to the asset's carrying amount to determine if a write-down to market value would be necessary. No impairment losses were recorded during the years ended December 31, 2019 and 2018.

Revenue Recognition. The Organization's revenue from contracts with customers are comprised primarily of grants and conference registrations which occur every few years. Grants are occasionally received in advance of the work to be performed. Any amounts received prior to expenditure are recorded as a contract liability. Revenue is recognized at the point in time in which the grant funds are expended under the grant criteria, which satisfies the Organization's performance obligation. Registration fees are generally received in advance of the event. Any amounts received prior to the start of the event are recorded as a contract liability. Revenue is recognized at the point in time in which the event occurs, which satisfies the Organization's performance obligation.

Contributions. Contributions are recognized when the donation is received. Donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. Contributions and grants that are restricted by the donor or grantor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized.

Contributed Services. Contributed services are recognized if services received (a) create or enhance non-financial assets or (b) require specialized skills and are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. No services were provided that meet the above criteria for the years ended December 31, 2019 and 2018.

Notes to Financial Statements

December 31, 2019 and 2018

Note 1 - Nature of Organization and Significant Accounting Policies (continued)

A substantial number of individuals have made contributions of their time to assist the Organization in a variety of tasks and services. The value of these services is not recorded in the accompanying financial statements, as these services do not meet the criteria for recognition.

Advertising. The Organization expenses advertising costs, including donated advertising, as they are incurred. Advertising expenses for the years ended December 31, 2019 and 2018 were \$25,159 and \$896, respectively.

Foreign Currency Transactions. The functional currency of the Organization's foreign operations is the West African CFA Franc. The translation of foreign currency into U.S. dollars is performed for statement of financial position accounts using the exchange rate in effect at the financial position date, and for support and revenue and functional expense accounts using a weighted average exchange rate during the period. The Organization recorded a cumulative foreign currency translation gain of \$6,196 and loss of \$8,930 in 2019 and 2018, respectively.

Income Taxes. The Organization is a nonprofit corporation exempt from income taxes as described in Section 501(c)(3) of the Internal Revenue Code and is classified by the Internal Revenue Service as other than a private foundation. Accordingly, no provision for income taxes has been made.

The Organization utilizes the provisions of ASC 740, pertaining to accounting for uncertainty in income taxes. The pronouncement requires the use of a more-likely-than-not recognition criteria before and separate from the measurement of a tax position. An entity shall initially recognize the financial statement effects of a tax position when it is more likely than not, based on the technical merits, that the position will be sustained upon examination. With respect to the Organization, this would primarily relate to the determination of unrelated business taxable income and to the maintenance of its tax exempt status.

Management has evaluated the adopted policies and procedures that have been implemented to provide assurance that income is properly characterized and activities that jeopardize its tax exempt status are within limits established under existing tax code and regulations. Management has determined the effects of uncertain tax positions are not material to the Organization for recognition or disclosure in the accompanying financial statements and, accordingly, no income tax liability has been recorded for uncertain income tax positions in the accompanying financial statements.

Income tax years from 2016 through the current year are open for examination. Penalties and interest may be assessed on income taxes that are delinquent.

Subsequent Events. The Organization evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the financial statements. The accompanying financial statements consider events through August 17, 2020, the date at which the financial statements were available for release.

Notes to Financial Statements

December 31, 2019 and 2018

Note 1 - Nature of Organization and Significant Accounting Policies (continued)

Reclassifications. Certain amounts in the 2018 financial statements have been reclassified to conform with reporting for 2019, without affecting the change in net assets.

Note 2 - Availability and Liquidity

The following represents the Organization's financial assets for the years ended December 31:

	2019	2018
Financial assets at year end		
Cash and cash equivalents	\$ 1,080,695	\$ 1,775,019
Investments	2,044,011	1,293,513
Grants and pledges receivable	25,000	6,000
Total financial assets	3,149,706	3,074,532
Less amounts not available to be used within one year for general expenditures Donor restricted net assets	1,848,819	1,335,187
Financial assets available to meet general expenditures over the next twelve months	\$ 1,300,887	\$ 1,739,345

The Organization has financial assets to meet approximately three months of operating expenses. As part of its liquidity plan, the Organization invests in certificates of deposit with staggered maturity dates that are available for liquidation as needed.

Note 3 - Contract Liabilities

Deferred revenue (contract liabilities) consist of amounts received in advance for grants and event registrations. The event to be held in 2020 was cancelled and amounts were refunded subsequent to year end. This is presented as event registration refund payable on the statements of financial position. A summary of balances for contract liabilities is as follows:

	 2019	2018
Deferred revenue,	 _	
Beginning of the year	\$ 250,000	\$ -
End of the year	\$ -	\$ 250,000
Event registration refund payable,		
End of the year	\$ 19,446	\$ -

Notes to Financial Statements

December 31, 2019 and 2018

Note 4 - Investments

The Organization's fair value hierarchy for those investment assets measured at fair value on a recurring basis is as follows at December 31, 2019 and 2018:

2019	Level 1		Level 1		Level 1		Level 2		Le	vel 3		Total
U.S. Equities	\$	25,452	\$	_	\$	-	\$	25,452				
Certificates of Deposit		-		1,652,550				1,652,550				
Mutual Funds				_								
Large blend		343,103		-		-		343,103				
Large value		22,906				-		22,906				
Total mutual funds		366,009		_				366,009				
Total Investments at Fair Value	\$	391,461	\$ '	1,652,550	\$	-	\$ 2	2,044,011				
2018		Level 1		Level 2	Le	vel 3		Total				
Certificates of Deposit	\$	-	\$	599,405	\$	-	\$	599,405				
Mutual Funds												
Large blend		393,843		-		-		393,843				
Large value		210,466		-		-		210,466				
Small growth		1,011		-		-		1,011				
Exchange traded funds, debt		88,788				_		88,788				
Total mutual funds		694,108						694,108				
Total Investments at Fair Value	\$	694,108	\$	599,405	\$	-	\$	1,293,513				

Changes in Fair Value Levels. The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Organization evaluated the significance of transfers between levels based upon the nature of the financial instruments and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2019 and 2018, there were no significant transfers in or out of fair value levels.

Deferred Compensation Plan. The Organization has a 457(f), deferred compensation plan for its Executive Director. The entire account balance totaling \$117,903 and \$93,702 at December 31, 2019 and 2018, respectively, is invested in equity and debt mutual funds. Realized and unrealized gains, and investment income are recorded as the deferred compensation plan liability, and are not reflected in the accompanying statements of activities.

Notes to Financial Statements

December 31, 2019 and 2018

Note 4 - Investments (continued)

Investment income (loss) consisted of the following for the years ended December 31:

	 2019	2018
Interest and dividends earned on investments	\$ 50,164	\$ 41,478
Unrealized gain (loss) on investments	65,194	(150,474)
Realized gain on investments	12,223	69,039
Investment fees	 (6,129)	(7,555)
	\$ 121,452	\$ (47,512)

Note 5 - Property and Equipment

Property and equipment consisted of the following at December 31:

	2019	2018
Land, building and improvements	\$ 461,539	\$ 461,539
Vehicles	32,472	32,472
Furniture, fixtures and equipment	495,196	495,196
Works of art	47,229	47,229
Website	51,000	51,000
	1,087,436	1,087,436
Less accumulated depreciation	(445,296)	(352,553)
Net property and equipment	\$ 642,140	\$ 734,883

Note 6 - Long-Term Note Payable

During 2018, the Organization entered into a note payable agreement with JP Morgan Chase Bank with outstanding borrowings of \$9,274 and \$12,471 at December 31, 2019 and 2018, respectively. The note bears interest at 0.9%, and is due in monthly installments of \$276, including principal and interest. The agreement is collateralized by a vehicle. The note matures in October 2022, at which time all outstanding principal and interest becomes due.

Scheduled maturities of the long-term note payable are as follows at December 31, 2019:

Year	Amount	
2020	\$	3,242
2021		3,271
2022		2,761
	\$	9,274

Notes to Financial Statements

December 31, 2019 and 2018

Note 7 - Board-Designated Net Assets

Board designated net assets are net assets without donor restrictions subject to self imposed limits by action of the governing body. The following summarizes the changes in net assets without donor restrictions designated by the Board of Directors for the years ended December 31, 2019 and 2018:

	Conservati	on Operating	Executive	
	Projects	Reserve	Reserve	Total
Balance, January 1, 2018	\$ 600,90	\$ 175,000	\$ 250,000	\$ 1,025,904
Designations	28,22	- 2	-	28,222
Expenditures	(69,71	1)	<u>-</u>	(69,711)
Balance, December 31, 2018	559,41	5 175,000	250,000	984,415
Designations	35,60	-	-	35,603
Expenditures	(110,45	<u>-</u>		(110,459)
Balance, December 31, 2019	\$ 484,55	\$ 175,000	\$ 250,000	\$ 909,559

Note 8 - Net Assets with Donor Restrictions

The following summarizes the changes in net assets with donor restrictions for the years ended December 31, 2019 and 2018:

	Conservation
	Projects
Balance, January 1, 2018	\$ 2,107,520
Receipts	3,988,512
Expenditures, net of transfers	(4,760,845)
Balance, December 31, 2018	1,335,187
Receipts	3,676,727
Expenditures, net of transfers	(3,163,095)
Balance, December 31, 2019	\$ 1,848,819
Receipts Expenditures, net of transfers	3,676,727 (3,163,095)

Note 9 - Related Party Transactions

The Organization received royalty payments for publication sales from a company controlled by members of the Board of Directors. Publication royalties received from the related party for the years ended December 31, 2019 and 2018 were \$492 and \$371, respectively.

One of the Organization's board members is a an officer of a not-for-profit entity with a similar mission. The Organization received management fees from the related entity totaling \$22,500 and \$42,200 for the years ended December 31, 2019 and 2018, respectively, which is reported in other income in the accompanying statement of activities.

Notes to Financial Statements

December 31, 2019 and 2018

Note 10 - Employee Benefit Plans

The Organization sponsors a 401(k) plan (the Plan). Under the terms of the Plan, employees may contribute a percentage of their pre-tax compensation into the Plan, subject to certain limits set by the Internal Revenue Code (IRC) and Plan documents. The Plan covers all employees who are at least 21 years of age and have completed at least three months of service. The Organization may make discretionary contributions, which are fully vested. The Organization's contributions totaled \$21,560 and \$14,436 for the years ended December 31, 2019 and 2018, respectively.

The Organization also maintains a deferred compensation plan for certain senior personnel under Section 457(f) of the Internal Revenue Code. Under this plan, eligible employees may defer a limited amount of their compensation to future years. Although deferred by employees for tax purposes, amounts contributed to this plan by the Organization are treated as an expense in the year earned. The Organization's contributions totaled \$5,000 for each of the years ended December 31, 2019 and 2018.

Note 11 - Concentrations

Bank Deposits. The Organization routinely maintains cash balances in excess of federally insured limits.

Investments. The Organization's investments subject to credit risk consist primarily of equities and mutual funds. The credit risk is reduced by maintaining the investments in a variety of funds. The investment funds are held and managed by a single financial institution trustee.

Note 12 - Subsequent Events, Risks, and Uncertainties

During 2020, a health care pandemic occurred in the United States and internationally. In response to this crisis, the federal, state, and municipal governments enacted various policies to curtail group gatherings until the risk has diminished. The Organization had a conference scheduled in India in March 2020. The event was cancelled due to the pandemic. As a result, the organization expects to refund \$19,446 in registration fees received in 2019, which are recorded as a liability in the statement of financial position. The global economy has been negatively impacted. Investments are subject to substantial short term decline in fair market valuations as a result, and other sources of support and revenue may be impacted. No reliable estimate of the potential future financial impacts of this uncertainty can be made at this time.

During April 2020, the Organization received the proceeds of a Payroll Protection Program loan of \$78,500. The note is unsecured and bears interest at 1%. Payments are scheduled to begin in May 2020. Proceeds of the loan are forgivable if at least 75% of the proceeds are spent on eligible payroll, with the remaining 25% allowed to be spent for other narrowly specified expenses.