

# Global Mentorship Program 2025

*July to December 2025*

The Global Mentorship Program is a six-month virtual program aimed at **building collaborative and cross-generational relationships** between emerging young conservation leaders and senior conservation professionals (with at least 10 years of experience). Participants in the program are not required to complete a project, task, or report. Rather, we encourage both mentors and mentees to set personal and professional goals for their journey together during their first meetings. CoalitionWILD places an emphasis on **co-learning, co-creating, and co-mentoring** throughout the program, highlighting the importance of cross-generational interactions and conversations.

## WHY YOU SHOULD BECOME A MENTEE?

- **Gain invaluable insights and practical advice from a seasoned professional.** Mentoring provides you with the opportunity to learn from and receive tailored advice from a senior professional working in your field of interest, as well as access perspectives of the sector that may have been inaccessible to you.
- **Expand your personal and professional network.** Mentoring opens the door to new and valuable connections that may be relevant for your professional (and personal) development; your mentor is only the starting point!
- **Receive assistance, encouragement, and support.** Mentoring provides you with a safe space to share your professional achievements and successes, but also challenges and failures, without the fear of being judged; because mentors have been there before too.
- **Cultivate your interpersonal, communication, and leadership skills, and increase your confidence.** Mentoring is about you developing your own career goals, and being conscious of your agency and power to achieve them, as well as being the leader of your own professional path, but with the guidance and encouragement from a senior professional.

### REQUIREMENTS TO BECOME A MENTEE

- Be **35 years of age or younger** by the start of the program.
- Be (or interested to be) **professionally involved in the conservation sector**.\*
- Need and/or want **support building your career pathway** and/or **developing specific knowledge** and/or skills.
- Be available to **meet with your mentor virtually for approximately 1–2 hours per month**.
- Have a **reliable and stable internet connection** to be able to attend virtual meetings during the program as well as with your mentor.
- Have a **commitment to actively engaging** with your mentor throughout the six months of the program.

\* Previous editions of the program have included participants from diverse fields related to conservation, such as species research and conservation, landscape and habitat restoration, protected area management, wildlife ecology, human-wildlife coexistence, community-based conservation, environmental education, youth engagement, or women's empowerment. **We are best suited to welcome mentees into the program whose professional profiles have a strong connection to the conservation sector.**

### APPLY TO JOIN THE PROGRAM AS A MENTEE

Pre-application for mentees will remain open from **April 1 to April 29, 2025 (11:59 pm UTC)**.

Shortlisted applicants will be invited to fill out and submit a second-stage application from **May 13 to May 27, 2025**.

Selected mentees will be contacted on the week of **June 16, 2025**.

**Program will start in July 2025 and run through December 2025.**

Training will be provided to selected participants. The training session for selected mentees is scheduled to happen on **July 11, 2025**.

**Important note.** The Global Mentorship Program **does not** provide any form of stipend for participants. However, this program is free for all participants, thanks to the volunteer commitment of our participating mentors.

For more information on the Global Mentorship Program, visit our website <https://wild.org/coalitionwild/mentorship/> or contact Veronica Dandzo-Adzagudu, Global Mentorship Program Lead, at [vdandzo.cw@gmail.com](mailto:vdandzo.cw@gmail.com)