

Global Mentorship Program 2025

July to December 2025

The **Global Mentorship Program** is a six-month virtual program aimed at **building collaborative and cross-generational relationships** between emerging young conservation leaders (under 35 years of age) and senior conservation professionals. Participants in the program are not required to complete a project, task, or report. Rather, we encourage both mentors and mentees to set personal and professional goals for their journey together during their first meetings. CoalitionWILD places an emphasis on **co-learning, co-creating, and co-mentoring** throughout the program, highlighting the importance of cross-generational interactions and conversations.

WHY YOU SHOULD BECOME A MENTOR?

- **Improve your communication and interpersonal skills.** Mentoring is about learning to establish positive and honest relationships. It also allows you to practice and strengthen soft skills, such as empathy or active listening
- **Expand and enhance your professional network.** Mentoring provides you with an opportunity to grow your network as you support your mentee in expanding theirs.
- **Be exposed to different perspectives, experiences, or knowledge.** Mentoring provides you with the opportunity to listen to ideas, thoughts, or opinions that may be fundamentally different from yours, which may give you access to new ways of thinking, understanding, and problem-solving, enriching your own work.
- **Opportunity to self-reflect.** Mentoring provides an opportunity to reflect on your achievements and successes, but also on your failures and challenges, and gain deeper insights into your own career and learning paths.



REQUIREMENTS TO BECOME A MENTOR

- Have **at least 10 years of experience** in the conservation sector.*
- Be available to meet with your mentee virtually for approximately **1–2 hours per month**.
- Have a **reliable and stable internet connection** to be able to attend virtual meetings during the program as well as with your mentee.
- Be committed to **supporting your mentee**, no matter where they are in their career path or what their particular challenges are, keeping an open mind and respecting their journey.

** Previous editions of the program have included participants from diverse fields related to conservation, such as species research and conservation, landscape and habitat restoration, protected area management, wildlife ecology, human-wildlife coexistence, community-based conservation, environmental education, youth engagement, or women's empowerment. **We are best suited to welcome mentors into the program whose professional profiles have a strong connection to the conservation sector.***

APPLY TO JOIN THE PROGRAM AS A MENTOR

Applications will remain open from **April 1 to May 27, 2025 (11.59 pm UTC)**.

Selected mentors will be contacted on the week of **June 16, 2025**.

The program will start in **July 2025 and run through December 2025**.

Training will be provided to selected participants. The training session for selected mentors is scheduled to happen on **July 18, 2025**.

For more information on the Global Mentorship Program, visit our website <https://wild.org/coalitionwild/mentorship/> or contact Veronica Dandzo-Adzagudu, Global Mentorship Program Lead, at vdandzo.cw@gmail.com